

Equal Opportunity Affirmative Action
Voluntary Self-Identification for Employees

You have been offered employment at North Colonie Central Schools. The school district is required to request and maintain data on applicants to ensure our compliance with Equal Opportunity laws and regulations. The information requested is **voluntary and confidential**. Failure to provide the information will **NOT** affect your employment.

Name _____ Date _____

Position _____

Ethnicity: You may mark only one box.

- None
- American Indian or Alaskan Native: a person having origins in any of the original peoples of North and South America (including Central America) and who maintains cultural identification through tribal affiliation or community attachment.
- Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American: a person having origins in any of the black racial groups of Africa.
- Hispanic: a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- Native Hawaiian/Other Pacific Islander: a person having origins in any of the original peoples of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White: a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Sex:	<input type="checkbox"/>	Male	<input type="checkbox"/>	Female
Disability:	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No
Vietnam Era Veteran:	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No
Special Disabled Veteran:	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No
Marital Status	<input type="checkbox"/>	Single	<input type="checkbox"/>	Married

I do not wish to self-identify. _____
Signature Date