

**COMPENSATION**

In addition to salary, confidential management and non-instructional administrators and supervisors shall be granted the following benefits:

1. Medical and hospitalization insurance\*
2. Term life insurance\*
3. Sick leave\*
4. Personal leave\*
5. Religious holidays\*
6. Funeral leave\*
7. Long-term disability\*
8. Maternity leave\*
9. Personal injury benefits\*
10. Sabbatical leave - as recommended by the Superintendent of Schools and approved by the Board of Education
11. Dental insurance\*
12. Retirement incentive\*

(\*As per terms of policy governing certificated staff)

No employee of the District shall lose or have diminished any accumulations of earned employee benefits or credits such as vacation, sick or personal leave by reason of a transfer from one collective bargaining unit to another (e.g. teaching staff to administrative staff or vice-versa). This policy shall be retroactive and cover any employee who may have lost any such benefit in the past.

Members of the administrative/supervisory staff may be granted fringe benefits, which are not inconsistent with the intent of this listing, in lieu of those herein listed, as individually approved by the Board of Education.

Note: Prior policy, Conditions of Employment for Administrative/ Supervisory Staff - Benefits, 2530

Policy Adopted: January 14, 1974  
Amended: July 2, 1979  
Amended: December 7, 1981  
Amended: May 5, 1986  
Amended: May 18, 1998  
Amended: October 23, 2006