

REGULAR MEETING MINUTES
December 17, 2007

BOARD OF EDUCATION
NORTH COLONIE CENTRAL SCHOOL DISTRICT
LATHAM, NEW YORK 12110

BOARD OF EDUCATION MEETING, SHAKER JUNIOR HIGH SCHOOL, AUDITORIUM, NEW YORK
MONDAY, DECEMBER 17, 2007, 7:30 P.M.

BOARD MEMBERS PRESENT:

Joan Hart, President
Mary Nardolillo, Vice-President
Theresa Joslin
Paula D’Orazio
Ann Foster
Linda Harrison
Mary-Ellen Raup
David Rosenthal
Jacqueline Orr

ALSO PRESENT:

Randy A. Ehrenberg, Superintendent
D. Joseph Corr, Assistant Superintendent for Instruction
Steven Zautner, Treasuring/Purchasing Agent
Sheelah Lucier, Director of Pupil Services
Russell Moore, JHS Principal
Rebecca Pollick, Claims Auditor
Bob Bedell, NCTA
List of others on file

1. President Hart called the Special Meeting to order at 7:30 p.m. Opening

The Participation in Government presentation was postponed to the Regular January 28, 2008 Board Meeting.

2. Harrison offered a motion, seconded by Nardolillo to accept the Audit Report for the 2006-2007 school year as recommended by the Assistant Superintendent for Business. Audit Report and Resolution

WHEREAS, the Board of Education of the North Colonie Central School District has met with a representative of Marvin & Company, Certified Public Accountants, P.C. on December 10, 2007, to review their independent audit of the North Colonie Central School District for 2006-2007, and were supplied copies of the report prior to the oral presentations, and

WHEREAS, Marvin & Company, CPA, P.C. has prepared a management letter;
BE IT THEREFORE RESOLVED, that the Board of Education accept their audit and report.

Superintendent thanked the entire team involved in the audit. Special recognition to Tom Rybaltowski, Steve Zautner and Sarah Morrison. A. Foster thanked the administration for another excellent year, strong balance sheet, and an excellent bond rating.

Ayes. . . . 9 Motion approved unanimously
Nayes. . . . 0
Absent. . . . 0

Approved

3. Nardolillo offered a motion, seconded by Joslin to approve the recommendation regarding Children with Disabilities for 2007-2008 as recommended by the District Committee on Special Education **and** recommendation regarding Children with Disabilities for 2007-2008 as recommended by the District Committee on Preschool Special Education. Committee on Special and Preschool Education
Approved

Ayes. . . . 9 Motion approved unanimously
Nayes. . . . 0
Absent. . . . 0

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| 4. | Orr offered a motion, seconded by Raup to approve the recommendation for the cross contract with Washington BOCES for School Attorney and Assistant Superintendent for Business to attend the November, 2008 Regulatory Review Workshop in Saratoga Springs, New York, as recommended by the Superintendent. | | Cross-Contract
With
Washington
BOCES
<u>Approved</u> |
| | Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0 | Motion approved unanimously | |
| 5. | Raup offered a motion, seconded by D’Orazio to approve Superintendent Ehrenberg to attend NYSCOSS Winter Conference, January 13-14, 2008 in Colonie, New York as recommended by the Employee Relations Committee. | | NYSCOSS
Winter
Conference
1/13-14/08
<u>Approved</u> |
| | Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0 | Motion approved unanimously | |
| 6. | Harrison offered a motion, seconded by Orr to approve the Release of Restrictive Covenant on former Loudonville Elementary School property as recommended by the Assistant Superintendent for Business. | | Release of
Restrictive
Covenant, former
Loudonville
Elementary
property
<u>Approved</u> |
| | Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0 | Motion approved unanimously | |
| 7. | Nardolillo offered a motion, seconded by Harrison to approve the agreement between North Colonie Central School District and the CSEA Unit Local 801 regarding Compensatory Time as recommended by the Assistant Superintendent of Business. | | <u>Compensatory
Time Agreement</u>
<u>Approved</u> |
| | Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0 | Motion approved unanimously | |
| 8. | Raup offered a motion, seconded by Harrison to approve the contract with SUNY Albany for a counseling psychology intern for the 2007-2008 school year as recommended by the Director of Pupil Services. | | SUNY Albany
Counseling
Psychology
Intern
<u>Approved</u> |
| | Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0 | Motion approved unanimously | |
| 9. | Raup offered a motion, seconded by Joslin to approve the mileage reimbursement rate effective January 1, 2008, as recommended by the Assistant Superintendent for Business. | | Mileage
Reimbursement
<u>Approved</u> |
| | Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0 | Motion approved unanimously | |
| 10. | Harrison offered a motion, seconded by Raup to approve the revised contract for CSArch for design work pertaining to EXCEL Projects, as recommended by the Assistant Superintendent for Business. | | Revised CS Arch
Contract
<u>Approved</u> |
| | Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0 | Motion approved unanimously | |

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| 11. | <p>Joslin offered a motion, seconded by D’Orazio to approve the resolution to change the date of Notice of Special District meeting from February 12, 2008 to March 3, 2008, as recommended by the Long Range Planning Committee.</p> <p>Ayes. . . . 9
 Nayes. . . . 0
 Absent. . . . 0</p> | <p>Motion approved unanimously</p> | <p>Resolution to change Special District Meeting Date to March 3, 2008
 <u>Approved</u></p> |
| 12. | <p>Orr offered a motion, seconded by Joslin to approve the recommendation to add Health Insurance Plan for CSEA Instructional Unit, as recommended by the Assistant Superintendent for Business.</p> <p>Ayes. . . . 9
 Nayes. . . . 0
 Absent. . . . 0</p> | <p>Motion approved unanimously</p> | <p>Health Insurance for CSEA Instructional Unit
 <u>Approved</u></p> |
| 13. | <p>Foster offered a motion, seconded by Orr to approve the recommendation to accept the use of Incentives in the PIIP and Goodrich Alternative Education Program, as recommended by the Superintendent of Schools and the Director of Pupil Services.</p> <p>Ayes. . . . 9
 Nayes. . . . 0
 Absent. . . . 0</p> | <p>Motion approved unanimously</p> | <p>Incentives for PIIP and Goodrich Alternative Education Program
 <u>Program</u></p> |
| 14. | <p>Raup offered a motion, seconded by Harrison to approve of the recognition of the Non-Instructional Administrators Association Union of the North Colonie Central School District (NIAANC), as recommended by the Employee Relations Committee.</p> <p>Ayes. . . . 9
 Nayes. . . . 0
 Absent. . . . 0</p> | <p>Motion approved unanimously</p> | <p>Recognition of the Non-Instructional Administrators Association Union
 <u>Union</u></p> |
| 15. | <p>Nardolillo offered a motion, seconded by Foster to approve the recommendation to approve changes to compensation per IRS Regulation 409A, which deals with the deferral of income from one calendar year to the next, as recommended by the Assistant Superintendent for Business.</p> <p>Ayes. . . . 9
 Nayes. . . . 0
 Absent. . . . 0</p> | <p>Motion approved unanimously</p> | <p>Implementation of IRS Regulation 409A, deferral of Income from one calendar year to the next
 <u>Approved</u></p> |
| 16. | <p>Orr offered a motion, seconded by Raup to appoint Susan Burke as a consultant to the District Writing Initiative for nine days during 2007-08 school year, as recommended by the Superintendent of Schools</p> <p>Ayes. . . . 8
 Nayes. . . . 1 (Rosenthal)
 Absent. . . . 0</p> | <p>Motion approved</p> | <p>Consultant Susan Burke, District Writing Initiative
 <u>Approved</u></p> |
| 17. | <p>Nardolillo offered a motion, seconded by D’Orazio to appoint Alexia Ryan as a consultant to the District Differentiated Instruction for seven K-6 grade level meetings during the months of December 2007 and January 2008.</p> <p>Ayes. . . . 8
 Nayes. . . . 1 (Rosenthal)
 Absent. . . . 0</p> | <p>Motion approved</p> | <p>Consultant Alexia Ryan, District Differentiated Instruction
 <u>Approved</u></p> |

18. The Superintendent reported to the Board of Education on enrollment down 7 students from September 2007 at the end of the third enrollment period. Enrollment
19. Harrison offered a motion, seconded by D’Orazio to approve the Personnel Actions noted as V. 1-26 on the Board Agenda, as recommended by the Superintendent of Schools and as shown below: Personnel Actions V. 1-26 Approved
- PERSONNEL ACTIONS - All items approved by the Superintendent .
1. RESIGNATIONS – CERTIFICATED
 - a. Brennan, Lisa – LR Gr. 4 – retirement effective 7/1/08 after 22 years of service.
 - b. Dassatti, Mary Ellen – SG Speech – retirement effective 7/1/08 after 19 years of service.
 - c. Fitzsimmons, Mary – SHS Science – retirement effective 7/1/08 after 25.9 years of service.
 - d. Greenberg, Harriet – SHS Mathematics Supervisor – effective 7/1/08 after 30.5 years of service.
 - e. Herman, David – District Director of Physical Education and Athletics – retirement effective 7/1/08 after 19 years of service
 - f. Kuthy, Anne – SHS English Supervisor – retirement effective 7/1/08 after 39 years of service.
 - g. Quinn, Marie – SHS Mathematics – retirement effective 7/1/08 after 13 years of service.
 - h. Virgilio, James – LR Physical Education – retirement effective 7/1/08 after 35 years of service.
 - i. Ziemniak, Virginia – BC Reading – retirement effective 7/1/08 after 16 years of service.
 - j. Nelis-O’Brien, Karen – SJHS English - resignation effective 11/21/07.
 - k. Weaver, Dolores – SG Support Teacher – resignation effective 12/7/07.
 - l. Nobis, Ann – SJHS Speech – resignation effective 1/8/08.
 2. RESIGNATIONS – CLASSIFIED
 - a. McCarthy, Kimberly – Cafeteria Worker – resignation effective 11/9/07.
 - b. Delaney, Jeffrey – SHS Teacher Aide – resignation effective 11/19/07.
 - c. Boatwright, Frances – C.O. Treasurer’s Office Clerk – resignation effective 12/15/07.
 3. OTHER
 - a. Bereavement Time Request for 2006-07 school year, Randy A. Ehrenberg.
 - b. Rossi, Paige – LR Gr. 4 – requests maternity leave effective approximately 1/28/08 – 6/30/08.
 - c. Gibson, Alison – SHS English – requests maternity leave effective approximately 1/25/08 – 6/30/08.
 - d. Lindhurst, Holly – SJHS Math – requests maternity leave approximately effective 2/4/08 – 6/30/08.
 - e. Mahan, Paula – SJHS Special Education – requests LWOP effective 1/1/08 – 12/31/09.
 - f. Audenino, Kristen – BH, SUNY @ Albany Teacher Intern – effective 1/14/08 – 6/26/08.
 - g. Burch, Leah – LO, SUNY @ Albany Teacher Intern – effective 1/14/08 – 6/26/08.
 - h. Framarin, Kimberly – LR, SUNY @ Albany Teacher Intern – effective 1/14/08 – 6/26/08.
 - i. Higgitt, Nicole – BH, SUNY @ Albany Teacher Intern – effective 1/14/08 – 6/26/08.
 - j. Hill, Jacqueline – BC, SUNY @ Albany Teacher Intern – effective 1/14/08 – 6/26/08.

- k. Kennedy, Heather – BC, SUNY @ Albany Teacher Intern – effective 1/14/08 – 6/26/08.
- l. LaFountain, Emily – BC, SUNY @ Albany Teacher Intern – effective 1/14/08 – 6/26/08.
- m. Sourwine, Jenna – LR, SUNY @ Albany Teacher Intern – effective 1/14/08 – 6/26/08.
- n. Lanahan, Shannon - SHS English – requests extension of leave without pay effective 1/28/08 – 6/30/08.
- o. Kaminski, Nancy - SG Teacher Aide – retroactively approve paid administrative leave, 13 hours, 9/21 and 9/24/07.
- p. Stewart, Frank – BC Teacher Aide – retroactively approve paid administrative leave, 53 hours, 10/19/07, 10/22/07-10/26/07 and 10/29 – 10/31/07.
- q. Heim, Anna - JHS Teacher Aide – retroactively approve paid administrative leave 10/11/07-10/12/07, 10/15/07-10/16/07.

4. APPOINTMENTS – CERTIFICATED

5. CERTIFICATED – HOURLY, PART-TIME AND/OR SUBSTITUTES (NOT CONTRACTUAL – AT WILL EMPLOYEES)

- a. Marra, Kelly – FF Reading – Afterschool tutor @ \$30 per hour.
- b. Muir, Katelyn – SHS Teacher Aide – Afterschool tutor @ \$25 per hour.
- c. Guilz, Lindsay – Substitute Teacher – Afterschool tutor @ \$25 per hour.
- d. Armstrong, Jennifer – Afterschool tutor @ \$25.00 per hour.
- e. Lacey, Karen – COTA Substitute @ \$138.50 per hour.
- f. Fortin-Hepp, Tara – SG Support Teacher – increased from 3 days to 4 days per week effective 12/10/07.
- g. Memole, Renata – Substitute Teacher – Afterschool tutor @ \$25 per hour.
- h. Ashline, Brian – SHS Technology – Afterschool tutor - @ \$25 per hour.
- i. Amodeo, Andrew - SHS Teacher Aide – Afterschool tutor - @ \$25 per hour.

6. APPOINTMENTS – CLASSIFIED (All positions are contingent upon formal approval from Albany County Civil Service).

- a. Brunette, Jodi – SG School Nurse – emergency conditional appointment effective 1/02/08. Step 2.

7. CLASSIFIED – HOURLY, PART-TIME AND/OR SUBSTITUTES (NOT CONTRACTUAL – AT WILL EMPLOYEES).

- a. Tweedie, Jean – substitute Clerk-Typist I – effective 11/6/07, \$10.28 per hour.
- b. Rice, John – substitute Cleaner I – effective 11/27/07, \$10.20 per hour.
- c. Faridabanu, Vora – FF Cafeteria Worker – effective 11/13/07, \$10.20 per hour.
- d. Mangione, Cynthia – All buildings – Teacher Aide – effective 11/19/07, \$12.17 per hour.
- e. Maher, Lisa – all buildings Substitute Cafeteria Worker – effective 10/10/07, \$10.20 per hour.
- f. Burke, Dawn - SHS Computer Room Clerk – effective 12/18/07, \$12.89 per hour.

8. EMERGENCY CONDITIONAL REAPPOINTMENTS – CERTIFICATED

- a. Donovan, Amy – Substitute Teacher - emergency conditional reappointment 1/17/08.
- b. Dedrick, Jerri Lynne – SG Principal - emergency conditional reappointment effective 1/10/08.
- c. Neumann, Michael – Summer Teacher – emergency conditional reappointment effective 1/3/08.

- d. Steeves, Aja – Substitute Teacher – emergency conditional reappointment effective 1/24/08.
 - e. Weiskopf, Eric – Coach – emergency conditional reappointment effective 1/18/08.
 - f. Lawton, Gerald – Coach – emergency conditional reappointment effective 1/4/08.
 - g. Washock, Lynn – District COTA – emergency conditional reappointment effective 1/5/08.
 - h. Childs, Morgan – Advisor – emergency conditional reappointment effective 1/11/08.
9. EMERGENCY CONDITIONAL REAPPOINTMENTS –CLASSIFIED
- a. Andreozzi, Donna – Teacher Aide – emergency conditional reappointment effective 1/15/08.
 - b. Clevenger, Beth M. – Teacher Aide – emergency conditional reappointment 1/11/08.
 - c. Dorr, Fritz – Custodian – emergency conditional reappointment 1/10/08.
 - d. Gatus, Sandra – Food Service – emergency conditional reappointment 1/28/08.
 - e. Goitz, Mary Lou – Teacher aide – emergency conditional reappointment 1/28/08.
 - f. Harter, Kathy A. – Food Service – emergency conditional reappointment 1/9/08.
 - g. Levesque, Jennifer – Teacher Aide – emergency conditional reappointment 1/18/08.
 - h. McNamara, Elizabeth – Director of Technology, emergency conditional reappointment 1/3/08.
 - i. Paulsen, Ryan – Custodian – emergency conditional reappointment 1/11/08.
 - j. Reiner, Thomas – Teacher Aide – emergency conditional reappointment 1/10/08.
10. GRADUATE CREDITS – Schedule #6
11. Environmental Awareness Society Advisor (See R. Murphy 11/20/07 memo)
12. Diane Wynne and Jeanette Shippey, Co-Directors Boght Hills Sixth Grade Play (See J. Corr 11/25/07 memo)
13. 2007-08 School Year Officials for Athletic Contests (See D. Herman 11/14/07 memo)
14. Substitute School Psychologists for Dr. Carrie Trimarchi (See S. Lucier 11/16/07 memo)
15. Recommendations for Basketball Scorekeeper, Timer, and Shot Clock Operator (See D. Herman 11/9/07 memo)
16. Appointment of Camille Wing as Latham Ridge Sixth Grade Musical Director (See J. Corr 12/3/07 memo)
17. 2007-2008 Steering Committee Chairpersons (See J. Corr 12/3/07 memo)
18. Basketball Scorekeeper, 2007-08 Winter Season (See D. Herman 12/5/07 memo)
19. Extension of ending date for Sue Gonzalez (See J. Horsman 12/4/07 memo)
20. Extension of William Serritella's Time As Interim Music Supervisor (See J. Corr 12/12/07 memo)

21. Appointment of Amy Haskins to the Position as Supervisor of Southgate Homework Club (See J. Corr 12/12/07)
22. Appointment and Payment of Three and Four-Day Support Teachers to Provide Additional Reading and Writing Support for ELA Preparation (See J. Corr 12/12/07 memo)
23. Appointment and Payment of Technology Resource Teachers (See J. Corr 12/12/07 memo)
24. Appointment and Payment of Turnkey Trainers (See J. Corr 121/12/07 memo)
25. Appointment of and Compensation for AIS Coordinators (See J. Corr 12/12/07 memo)
26. Appointment of Alicia Sullivan and Toni Lyng to Fill Semester Maternity Leave of Christina Froehlich in Grade 8 English at Shaker Junior High School (See J. Corr 12/12/07 memo)

Ayes. 9

Motion carried unanimously

Nays. 0

Absent. 0

20. The Superintendent recognized the following staff and students:

Recognitions

1. Clark Greene, Buffalo State Technology Program Coordinator - recognized for the donation of a Roland MSX 15 Table Top Mill.
2. MaryJo Cosco, Continuing Education Secretary – recognized by the Director of Continuing Education for the duties performed under the title and the detail and manner with which she performs those duties.
3. Sue Caputo – SJHS Nurse – recognized by Nevillene White-Gaston, New York State Department of Health, for her time and assistance during the immunization record audit at Shaker Junior High School.
4. Mary Ellen Topian – SHS Social Studies – recognized by the Assistant Superintendent for Curriculum and Instruction her participation and presentation in the Siena College civics conference and for the way she conveyed her passion, integrity, achievement of high standards and belief that teaching has the power to transform lives.
5. David Herman – Director of Physical Education and Athletics, recognized by Scott Lindgren Chairperson of National Interscholastic Athletic Administrators Association, for achieving the requirements to claim the designation of Certified Master Athletic Administrator.
6. David Herman - Director of Physical Education and Athletics, William Blesi – LR Gr. 6, Vincent Rodriguez – SHS Special Education – recognized Ron and Elvira Conti, District Parents, for the positive season and achievements of the boys’ varsity soccer team.
7. Michael Brehm – Soccer Coach – recognized Margaret and John Malicki, District Parents and Emma Malicki – SJHS Gr. 8 – for the great experience she encountered under his tutelage.
8. David Arnone – Supervisor of Career and Technical Education – recognized by North Albany Robotics Club, for the presentation and tour of Shaker High School.
9. Peter Mravlja – SG Physical Education – recognized by the Southgate Principal for his dedication and commitment to the playground committee.
10. Karen Wells – SHS Math – recognized by the Assistant Superintendent for Curriculum and Instruction for her outstanding work on the topic of the math tutorial program.
11. Gary Cimorelli – District Instructional Technology Specialist – recognized by the Assistant Superintendent for his assistance in setting up the data base and on-line contact system for the math tutor program.
12. William Blesi – LR Gr. 6 – recognized by the Shaker High School Principal for his

leadership in the successful soccer season.

13. Amy Kimbler – LO/LR Music – recognized by Annette Heilman, Instructor at Schenectady County Community College, for allowing music education students the opportunity to observe music classes and lessons and for going over and beyond what is expected from a host teacher.
 14. Karen Amedio – SG Music, Brian Austin – SJHS Music, Marcia Bittner – BH/SG/LR Music, Margaret Bottino – FF Music, Lisa Brennan – LR Gr. 4, David Bresnahan – East Greenbush Music Teacher, Laura Bresnahan – BC/FF/LO Music, Barbara Brothers – BC/BH Music, Dan Chouiniere, SJHS Music, Justin Ezzo – SUNY Potsdam student teacher at SJHS, Beth Geragosian – SG Reading, Brook Greco – BC Music, Lynne Holmes – SG/BH Music, Brian Kaplan – Voorheesville Music Teacher, Amy Kimbler – LR/LR Music, Linda LeBlanc – BC/LR Music, Jon LeRoy, Patrick Lorini – SHS Music, Kirsten Mattison FF/LO Music, Erin Slater – SJHS Music, Laura Suzuki – Ballston Spa Music Teacher, Peter Suzuki – SJHS Music, Lisa Vercereau – Maplewood Music/Art, Camille Wing – LR Music – recognized by the District Music Supervisor for their wonderful performance at the Music Department Faculty Recital.
 15. Girls’ Cross-Country, Girls’ Tennis, Girls’ Swimming and Diving, Field Hockey, Girls’ Soccer, Boys’ Cross-Country, Boys’ Soccer, Football, Golf – recognized by the Director of Physical Education and Athletics for qualifying for the New York State Scholar Athlete Team Award.
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21. The Board reviewed the Treasurer’s Report and Extra-Classroom Activity Report for October 2007, Report on Investments October 2007, Quarterly Financial Statements October 2007 and Food Service Profit and Loss, October 2007. Treasurer’s Report , Extra-Classroom Activity Report, Financial Statement, Food Service Profit & Loss Approved

 22. Raup offered a motion, seconded by Harrison to approve the bills and payroll as recommended by the Assistant Superintendent for Business as shown below: Bills & Payroll Approved

<u>General Fund</u>		
Warrant No. 25	11-21-07	\$105,673.87
Warrant No. 26	12-17-07	302,011.48

Ayes. 9	Motion approved unanimously	
Nayes. 0		
Absent. 0		

 23. Harrison offered a motion, seconded by Nardolillo to approve the BOCES Bill Adjustment, as recommended by the Assistant Superintendent for Business. BOCES Bill Adjustment Approved

Ayes. 9	Motion approved unanimously	
Nayes. 0		
Absent. 0		

 24. Raup offered a motion, seconded by Joslin to approve the November 19, 2007 Regular Meeting Minutes as recommended by the Superintendent of Schools. November 19, Regular Meeting Minutes Approved

Ayes. 9	Motion carried unanimously	
Nayes. 0		
Absent. 0		

25. Nardolillo offered a motion, seconded by Raup to adjourn the meeting. Meeting adjourned at 8:15 p.m. Meeting Adjourned

Ayes. . . . 9
Nays. . . . 0
Absent. . . . 0

Motion carried unanimously

Joan M. Hart, President

Thomas J. Rybaltowski, Clerk