

SPECIAL MEETING MINUTES
September 6, 2007

BOARD OF EDUCATION
NORTH COLONIE CENTRAL SCHOOL DISTRICT
LATHAM, NEW YORK 12110

BOARD OF EDUCATION MEETING, SPECIAL MEETING, GOODRICH CONFERENCE ROOM,
91 FIDDLERS LANE, LATHAM, NEW YORK, THURSDAY, SEPTEMBER 6, 2007 6:45 P.M.

BOARD MEMBERS PRESENT:

Joan Hart, President
Mary Nardolillo, Vice-President
Theresa Joslin
Paula D’Orazio
Ann Foster
Linda Harrison
Mary-Ellen Raup
Jacqueline Orr
David Rosenthal

ALSO PRESENT:

Randy A. Ehrenberg, Superintendent
D. Joseph Corr, Assistant Superintendent for Instruction
Thomas J. Rybaltowski, Assistant Supt. for Business
David Cross, Administrative Intern
Jean Fanniff, CSEA Aides Unit
Sheila Marshall CSEA President Aides Unit

- | | | |
|----|---|--|
| 1. | President Hart called the Special Meeting to order at 6:45 p.m. | <u>Opening</u> |
| 2. | Nardolillo offered a motion, seconded by Raup to adjourn to Executive Session of the Employee Relations Committee to discuss an employee discipline matter.

Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0 | Employee Relations Committee Meeting, Executive Session
<u>Approved</u> |
| 3. | During Executive Session, the Board of Education took action relating to an employee disciplinary charge, by voting unanimously to prefer each one of seven total charges. | Employee Disciplinary
<u>Charge</u> |
| 4. | Nardolillo offered a motion, seconded by Raup to return to Regular Session of the Special Meeting.

Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0 | Return to regular session of Special Meeting
<u>Approved</u> |
| 5. | The Board of Education approved the recommendation to approve the contract with Options with Learning for the education of one student for the 2007-2008 school year, as recommended by the Director of Pupil Services

Ayes. . . . 9
unanimously
Nayes. . . . 0
Absent. . . . 0 | Options with Learning 2007-2008
<u>Approved</u> |

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|-----|---|------------------------------------|---|
| 6. | The Board of Education approved the recommendation to approve the renewal of lease with YMCA K-Care program for the 2007-2008 school year, as recommended by the Director of Pupil Services. | Recommendation approved | YMCA K-Care
Program Lease
2007-2008
School Year
<u>Approved</u> |
| | Ayes. . . . 9
unanimously
Nayes. . . . 0
Absent. . . . 0 | | |
| 7. | The Board of Education approved the contract with SUNY Albany for Special Education Interns for 2007-2008, as recommended by the Director of Pupil Services. | Recommendation approved | SUNY Albany,
Special
Education Interns
<u>Approved</u> |
| | Ayes. . . . 9
unanimously
Nayes. . . . 0
Absent. . . . 0 | | |
| 8. | Harrison offered a motion, seconded by Raup to approve the contract between North Colonie School District and the CSEA Aides Unit, Local 1000, July 1, 2007 – June 30, 2012, as recommended by the Superintendent of Schools. | Recommendation approved | CSEA Aides
Unit Contract
<u>Approved</u> |
| | Ayes. . . . 9
unanimously
Nayes. . . . 0
Absent. . . . 0 | | |
| | Sheila Marshall thanked the Board and Dave Rosenthal thanked Jean Fanniff and Sheila Marshall for their representation of teacher aides. The Superintendent introduced Jean Fanniff and Sheila Marshall to Board members. T. Rybaltowski thanked CSEA and Linda Harrison thanked the aides for their cooperation in negotiations. | | |
| 9. | The Board of Education approved the recommendation regarding Students with Disabilities for the 2007-2008 school year, as recommended by the District Committee on Special Education. | Recommendation approved | CSE
Recommendations
<u>Approved</u> |
| | Ayes. . . . 9
unanimously
Nayes. . . . 0
Absent. . . . 0 | | |
| 10. | The Board of Education approved the contract for the 2007-2008 tutorial services with Four Winds Saratoga, as recommended by the Director of Pupil Services. | Recommendation carried unanimously | Four Winds,
Saratoga
contract
<u>Approved</u> |
| | Ayes 9
Nayes. . . . 0
Absent. . . . 0 | | |
| 11. | The Board of Education approved the recommendation to include base services fees for both the Instructional Resource Service and the Turnkey Training Service to our 2007-2008 BOCES contract, as recommended by the Superintendent of Schools | Recommendation approved | Additions to
BOCES contract
<u>Approved</u> |
| | Ayes. . . . 9
unanimously
Nayes. . . . 0
Absent. . . . 0 | | |

12. The Board of Education approved the Personnel Actions noted as V. 1-19 on the Board Agenda, as recommended by the Superintendent of Schools and as shown below:
PERSONNEL ACTIONS - All items approved by the Superintendent .
1. RESIGNATIONS – CERTIFICATED
 2. RESIGNATIONS – CLASSIFIED
 - a. Austin, Melissa – BC Noon Aide – resignation effective 8/28/07.
 - b. Greco, Nancy – BC Teacher Aide – resignation effective 8/22/07.
 - c. Byrne, Kelly – SG Teacher Aide – resignation effective 8/20/07.
 - d. Mesick, Theresa – JHS Teacher Aide – resignation effective 8/31/07.
 - e. Westlake, Sharon – SHS Teacher Aide – resignation effective 8/31/07.
 - f. Murray, Lorna – BH Teacher Aide – resignation effective 9/01/07.
 3. OTHER
 - a. Correction to August 6 agenda - Rescind resignation for Andrew Brown – FF Teacher Aide. (see D. Semo 9/5/07 memo)
 - b. O’Connor, Tara – SUNY Albany Teacher Intern, effective 9/6/07 – 12/21/07.
 4. APPOINTMENTS - CERTIFICATED
 - a. Biondo, Patricia – SHS Special Education – Probationary and conditional appointment effective 9/1/07 – 8/31/10. Step MS-6.
 - b. Carroll, Leslie - BH Gr. 3 – Substitute appointment effective 9/1/07 – 1/25/08. Step MS-1.
 - c. Lowe, Mary Catherine – SHS FACS – Substitute and conditional appointment effective 9/1/07 – 1/25/08. Step MA-8.
 - d. Northup, Sarah – SG Special Education – Probationary and conditional appointment effective 9/1/07 – 8/31/10. Step MA-5
 5. CERTIFICATED – HOURLY, PART-TIME AND/OR SUBSTITUTES (NOT CONTRACTUAL – AT WILL EMPLOYEES)
 - a. Capeci, Kristen – Tutor for 2007-08 school year @ \$25 per hour.
 - b. Breslin, Jason – FF Substitute Librarian – effective 9/4/07 @ \$150 per day.
 6. APPOINTMENTS – CLASSIFIED (All positions are contingent upon formal approval from Albany County Civil Service).
 - a. Steward, Frank – BC Teacher Aide – emergency conditional appointment effective 9/06/07. \$11.87 per hour.
 - b. Delaney, Jeffrey – SHS Teacher Aide – emergency conditional appointment effective 9/06/07. \$11.87 per hour.
 - c. Gentry, Keith – SHS Teacher Aide – emergency conditional appointment, effective 9/06/07. \$11.87 per hour.
 - d. Sheehy, Dana – SG Teacher Aide – emergency conditional appointment effective 9/6/07, Step 1. \$11.87 per hour.
 - e. Santandera, Jolene M. – SG Teacher Aide – emergency conditional appointment effective 9/6/07, Step 1. \$11.87 per hour.
 - f. McKone, Lori – SG Teacher Aide – emergency conditional appointment effective 9/6/07, Step 1. \$11.87 per hour.
 - g. Hildreth, Scott – JHS Teacher Aide – emergency conditional appointment effective 9/6/07, Step 1. \$11.87 per hour.

Personnel
Actions V. 1-16
Approved

- h. Geary, Colleen – JHS Teacher Aide – emergency conditional appointment effective 9/6/07, Step 1. \$11.87 per hour.
- i. Borden, Susan – SHS Teacher Aide – emergency conditional appointment effective 9/06/07. Step 1. \$11.87 per hour.
- j. Walters, Judith – SG Teacher Aide – emergency conditional appointment effective 9/06/07. Step 1. \$11.87 per hour.

7. CLASSIFIED – HOURLY, PART-TIME AND/OR SUBSTITUTES (NOT CONTRACTUAL – AT WILL EMPLOYEES).

- a. Bourgeois, Linda – Library – A/V Department – effective 9/10/07 – 9/28/07. \$21.43 per hour
- b. Harter, Kathy – St. Pius Food Service Helper – emergency conditional appointment, effective 9/04/07. \$10.20 per hour.
- c. Connelly, Peter – Motor Vehicle Operator - emergency conditional appointment, effective 9/4/07. \$10.20 per hour.
- d. McCarthy, Kimberly – FF Food Service Helper – emergency conditional appointment effective 9/04/07. \$10.20 per hour.
- e. Barnes, Stephanie – JHS Food Service Helper– emergency conditional appointment, effective 9/04/07. \$10.20 per hour.
- f. Bayer, Joanna – JHS Food Service Helper – emergency conditional appointment, effective 9/04/07. \$10.20 per hour.
- g. Galka, Anita – BC Food Service Helper – emergency conditional appointment, effective 9/04/07. \$10.20 per hour.
- h. DeMarco, Joan – SHS Food Service Helper – emergency conditional appointment, effective 9/04/07. \$10.20 per hour.
- i. Treffiletti, Angela – All buildings, substitute Teacher Aide – emergency conditional appointment, effective 9/07/07. \$11.87 per hour.
- j. Dooley, Maribeth – substitute Nurse –emergency conditional appointment, effective 9/06/07. \$18.68 per hour.
- k. Daigneault, Kelly – substitute Nurse – emergency conditional appointment, effective 9/6/07. \$18.68 per hour.
- l. Kearney, Keri – BC Noon Aide – emergency conditional appointment effective 9/6/07, \$10.80 per hour.
- m. Smith, Katina – BC Noon Aide – emergency conditional appointment effective 9/6/07. \$10.80 per hour.

- 8. Request for time off without pay, J. Dawson – (See 7/16/07 correspondence)
- 9. Request for time off without pay, M. Benidt – (See T. Bonk 8/30/07 memo)
- 10. Updated Substitute Teacher List – (See. S. Newton 9/04/07 memo)
- 11. Appointment of Outside Instructors, John Gehres and Joel Scism – (See J. Corr 8/30/07 memo)
- 12. Parent Advocates – (See S. Lucier 8/28/07 memo)
- 13. Coaching Recommendation – (See D. Herman 8/29/07 memo)
- 14. CPSE/CSE Chairperson – (See J. Corr 9/5/07 memo)
- 15. PST and CST Chairpersons – (See J. Corr 9/5/07 memo)
- 16. Chaperone Recommendations – (See D. Herman 8/31/07 memo)

Joan M. Hart, President

Thomas J. Rybaltowski, Clerk