

REGULAR MEETING MINUTES
January 28, 2008

BOARD OF EDUCATION
NORTH COLONIE CENTRAL SCHOOL DISTRICT
LATHAM, NEW YORK 12110

BOARD OF EDUCATION MEETING, BLUE CREEK ELEMENTARY SCHOOL, ASSEMBLY ROOM, NEW YORK
MONDAY, JANUARY 28, 2008, 7:30 P.M.

BOARD MEMBERS PRESENT:

Joan Hart, President
Mary Nardolillo, Vice-President
Theresa Joslin
Paula D’Orazio
Ann Foster
Linda Harrison
Mary-Ellen Raup
David Rosenthal
Jacqueline Orr

ALSO PRESENT:

Randy A. Ehrenberg, Superintendent
D. Joseph Corr, Assistant Superintendent for Instruction
T. Rybaltowski, Assistant Superintendent
Steven Zautner, Treasuring/Purchasing Agent
Kerry Flynn, LO Principal
Kim Greiner, BH Principal
Rebecca Pollick, Claims Auditor
Bob Bedell, NCTA
List of others on file

1. President Hart called the Special Meeting to order at 7:30 p.m. Opening
2. Mr. Doug Williams of the Colonie Elks gave a PowerPoint Presentation highlighting the *Standdown for Homeless Veterans*. He thanked Shaker High School for allowing students the opportunity to serve the community as volunteers at this annual event. Present at the meeting were Robert Pollaro, SHS social studies supervisor, Mr. Mion, social studies teacher, and several of his students who participated in the project. Participation in Government Presentation
3. Dr. Elizabeth McNamara, Director of Information Technology, gave a presentation on the current information technology initiatives across the district. Four key areas were described: instructional technology objectives; support for data processing; network infrastructure; and support for sustaining and replacing existing equipment. Support for the use of technology in classrooms to enhance learning and instruction was discussed in depth, including current and proposed professional development strategies for faculty and staff. Mr. Gary Cimorelli provided a demonstration of an in-depth use of technology that brings elementary school and high school students and faculty together to explore science, using a wide variety of technology tools to gather data, analyze that data, and share conclusions. This type of project, created by North Colonie teachers with direct support for the use of instructional technology, serves as a model of our best educational practices. Technology Presentation
4. Joslin offered a motion, seconded by Harrison to approve the Personnel Actions noted as V.A. 1-22 on the Board Agenda as recommended by the Superintendent of Schools and as noted below: Personnel Actions Approved

PERSONNEL ACTIONS - All items approved by the Superintendent.

1. RESIGNATIONS – CERTIFICATED

- a. Gabriel, Jennifer – SHS Math – assignment completed effective 1/25/08.
- b. Galish, Heather – SJHS Special Education – assignment completed effective 1/14/08.
- c. Futia, Michael – LR Gr. 1 – assignment completed effective 1/18/08.

- d. Kreuter, Charles – SHS English – assignment completed effective 1/25/08.
- e. Lowe, Mary Catherine – SHS FACS – assignment completed effective 1/25/08.
- f. Regan, Jill – FF Gr. 6 – assignment completed effective 1/25/08.
- g. Carroll, Leslie – BH Gr. 3 – assignment completed effective 1/25/08.

2. RESIGNATIONS – CLASSIFIED

- a. Norton, Mary Kate – LO Teacher Aide – resignation effective 1/11/08.
- b. VanDerVolgen, Katelyn – JHS Teacher Aide – resignation effective 1/19/08.
- c. Brown, Andrew – FF Teacher Aide – resignation effective 1/4/08.
- d. Ochs, Lori – Maintenance Department, Secretary I – resignation effective 1/2/08.
- e. Harrigan, Jamie – BH Lunch Room Aide - resignation effective 1/7/08.
- f. Henault, Darrick – Motor Vehicle Operator - Civil Service Law - Section 72 – effective 1/03/08.
- g. Chartrand, Christine –Career & Technical Education, Secretary I – resignation effective 1/18/08.
- h. Malette, Stephanie – FF Teacher Aide – resignation effective 1/18/08.
- i. Garces, Dawn – Food Service Worker – resignation effective 12/23/07.
- j. Galka, Anita – BC Food Service Worker – resignation effective 12/23/07.
- k. Lamp, Jessica – SHS Teacher Aide – resignation effective 1/16/08.
- l. Garling, Helen – LO Lunch Room Aide – resignation effective 1/10/08.
- m. Ramos, Jeanice – SHS Teacher Aide – resignation effective 1/18/08.
- n. Liburdi, Donald –SHS Custodial Worker - resignation effective 1/16/08.
- o. Fowler, Janet – Loudonville Christian School Nurse – resignation effective 1/17/08.
- p. Denofio, Brianne – SHS Teacher Aide – resignation effective 1/25/08.

3. OTHER

- a. Mangione, Cynthia – FF Teacher Aide – from part-time hourly to full-time appointment, effective 1/7/08, Step 1, \$12.17 per hour.
- b. Klepper, Karen – SHS Keyboard Specialist – probationary appointment effective date changed from 6/30/06 to 8/02/06.
- c. Maplewood Teachers to carry forward no more than 220 days of sick leave upon annexation.
- d. Virgilio, James – LR Physical Education – leave without pay for 2/15/08 p.m. only.
- e. Yodis, Mary – BH Special Education – leave without pay for 2/15/08 p.m. only.
- f. Mahan, Gretchen – FF Kindergarten – requests FMLA effective approximately 2/23/08.
- g. Samaniuk, Jennifer – SG ESL – requests FMLA effective approximately 4/15/08.
- h. Botteron, Jeffrey – SHS Science – requests unpaid administrative internship effective 1/22/08 – 5/9/08.
- i. Westergard, Heidi – SHS Foreign Language – requests retroactive unpaid leave for 12/21/07.
- j. Kemp, Carol – BC Gr. 4 – requests unpaid leave for 6/24/08, 6/25/08 and 6/26/08.
- k. Boyea, Daniel – Transportation Automotive Mechanic – temporary to probationary appointment effective 1/22/08, Step 2.
- l. Goldberg, Jill – BH Gr. 5 – requests maternity leave effective approximately 3/31/08 – 6/30/08.

4. APPOINTMENTS – CERTIFICATED

- a. Carroll, Leslie – BH Gr. 3 – Substitute appointment effective 1/28/08 – 6/30/08. Step MS-1.

- b. Cassella, Margaret – SHS English - Substitute and conditional appointment effective 1/28/08 – 6/30/08. Step MS-1.
 - c. Clairmont, William – SJHS Math – Substitute and conditional appointment effective approximately 2/1/08 – 6/30/08. Step BA-1.
 - d. Futia, Michael – LR Gr. 4 – Substitute appointment effective 1/22/08 – 6/30/08. Step MS-1.
 - e. Gabriel, Jennifer – SHS Math - Probationary appointment effective 9/1/07 – 8/31/10. Step MA-1.
 - f. Galish, Heather – SJHS Special Education – Substitute appointment effective 1/14/08 – 12/31/09. Step MA-2.
 - g. Regan, Jill – FF Gr. 6 – Substitute appointment effective 1/28/08 – 6/30/08. Step MA-3.
 - h. Rosenstein, Rachel – FF Library – Probationary and conditional appointment effective 1/14/08 – 1/13/11. Step MA-1.
 - i. Lowe, Mary Catherine – SJHS Home & Careers – Probationary appointment effective 1/29/08 – 1/28/11. Step MA-16.
 - j. Clauder, Felice – SHS Reading – Probationary appointment effective 1/29/08 – 1/28/11. Step MA-17.
5. CERTIFICATED – HOURLY, PART-TIME AND/OR SUBSTITUTES (NOT CONTRACTUAL – AT WILL EMPLOYEES)
- a. Basile, Mikeal – Afterschool Tutor @ \$30 per hour.
 - b. Courtright, Sally – Afterschool Tutor @ \$30 per hour.
 - c. Delaney, Jeffrey – Afterschool Tutor @ \$25 per hour.
 - d. Kiehle, David – Afterschool Tutor @ \$30 per hour.
 - e. Stannard, Katie – Afterschool Tutor @ \$25 per hour.
 - f. Stockton, Timothy – Afterschool Tutor @ \$30 per hour.
 - g. Christine Booth – SHS Science – half day substitute retroactive to 11/29/07 in addition to her .6 FTE assignment.
 - h. Paulsen, Lauren – FF Homework Club Advisor @ \$20 per hour.
6. APPOINTMENTS – CLASSIFIED (All positions are contingent upon formal approval from Albany County Civil Service).
- a. Prisco, Julianna – SG Teacher Aide – probationary appointment, emergency conditional appointment effective 1/2/08. Step 1, \$12.17 per hour.
 - b. Kowalski, Jill – BC Teacher Aide – probationary appointment, emergency conditional appointment effective 1/2/08. Step 1, \$12.17 per hour.
 - c. Dillmann, Kerry – SHS Teacher Aide – probationary appointment, emergency conditional appointment effective 1/7/08. Step 1, \$12.17 per hour.
 - d. Paradiso, Sheila – BC Teacher Aide – probationary appointment, emergency conditional appointment effective 1/2/08. Step 1, \$12.17 per hour.
 - e. Borgeest, Sheila – JHS Teacher Aide – probationary appointment, emergency conditional appointment effective 1/9/08. Step 1, \$12.17 per hour.
 - f. Robitaille, Marie – JHS Teacher Aide – probationary appointment, emergency conditional appointment effective 1/22/08. Step 1, \$12.17 per hour.
 - g. Doyle, Gregory – SHS Custodial Worker – probationary appointment, emergency conditional appointment effective 1/29/08. Step 1.
 - h. Kelly, Chelsea – SHS Teacher Aide – probation appointment, emergency conditional appointment effective 2/11/08. Step 1. \$12.17 per hour.

7. CLASSIFIED – HOURLY, PART-TIME AND/OR SUBSTITUTES (NOT CONTRACTUAL – AT WILL EMPLOYEES).
 - a. Langevin, Amy – BH Lunch Room Aide – effective 1/2/08, \$10.80 per hour.
 - b. Scarchilli, Nancy – Maintenance, part-time substitute clerical – effective 1/2/08, \$16.57 per hour.
 - c. Dopp, Jennifer – Maintenance, part-time substitute clerical – effective 1/3/08, \$10.28 per hour.
 - d. Kats, Mike – Cleaner I, part-time substitute – effective 12/19/07, \$10.20 per hour.
 - e. Peck, Nancy – part-time Cafeteria Worker I – effective 1/07/08, \$10.20 per hour.
 - f. Hamlin, Brian – substitute Teacher Aide, various buildings – effective 1/02/08. \$12.17 per hour.
 - g. Wolf, Doug – substitute Teacher Aide, various buildings – effective 1/03/08. \$12.17 per hour.
 - h. Rapsard, Lauren – various buildings, substitute teacher aide – effective 1/3/08. \$12.17 per hour.
 - i. Newcomb, Rosemarie – BC Cafeteria Worker I – effective 1/14/08. \$10.20 per hour.
 - j. Weykamp, Conrad – various buildings, substitute teacher aide – effective 12/19/07. \$12.17 per hour.
 - k. Baggetta, Christina – various buildings, Cleaner I – effective 12/26/07. \$10.20 per hour.
 - l. Alexander, Erin – substitute School Nurse – effective 1/29/08. \$18.68 per hour.
 - m. Carmello, Amy – substitute School Nurse - location change to Loudonville Christian effective 1/2/08, \$18.68 per hour.
 - n. Heckelman, Nicole – substitute School Nurse – location change to all buildings and Saint Ambrose, effective 1/2/08. \$18.68 per hour.
 - o. O’Connor, Carolyn– LO Lunch Room Aide – effective 1/16/08. \$10.80 per hour.
 - p. Bourgeois, Linda – CTE substitute clerical – effective 1/18/08, \$21.43 per hour.
 - q. Raynor, Emily – JHS Monitor – effective 10/9/07, \$10.94 per hour.
 - r. Cary, Kevin – School Bus Driver – effective 1/28/08, \$15.29 per hour.
 - s. Gigante, Madeline – Loudonville Christian part-time School Nurse – effective 1/28/08. \$18.68 per hour.
 - t. Rapsard, Lauren –BC substitute Lunch Room Aide – effective 1/10/08. \$10.80 per hour.

8. EMERGENCY CONDITIONAL REAPPOINTMENTS – CERTIFICATED
 - a. Donovan, Amy – Substitute Teacher - emergency conditional reappointment 2/14/08.
 - b. Neumann, Michael – Summer Teacher – emergency conditional reappointment effective 1/31/08.
 - c. Steeves, Aja – Substitute Teacher – emergency conditional reappointment effective 2/27/08.
 - d. Weiskopf, Eric – Coach – emergency conditional reappointment effective 2/15/08.
 - e. Lawton, Gerald – Coach – emergency conditional reappointment effective 2/4/08.
 - f. Washock, Lynn – District COTA – emergency conditional reappointment effective 2/5/08.
 - g. Childs, Morgan – Advisor – emergency conditional reappointment effective 2/8/08.

9. EMERGENCY CONDITIONAL REAPPOINTMENTS – CLASSIFIED

- a. Baggetta, Christina – part-time Cleaner – emergency conditional reappointment effective 2/22/08.
- b. Dillman, Kerry – Teacher Aide – emergency conditional appointment 1/31/08.
- c. Dorr, Fritz – part-time custodian – emergency conditional reappointment 2/8/08.
- d. Gatus, Sandra – part-time Food Service – emergency conditional reappointment 3/8/08.
- e. Harter, Kathy A. – part-time Food Service – emergency conditional reappointment 2/7/08.
- f. Herlihy, Natalia – Teacher Aide – emergency conditional reappointment 2/12/08.
- g. Jones, Vance – Building Maintenance- emergency conditional reappointment 2/16/08.
- h. Langevin, Amy, M. – Noon Aide – emergency conditional reappointment 2/29/08.
- i. Levesque, Jennifer – Teacher Aide – emergency conditional reappointment 2/25/08.
- j. Mahar, Lisa – part-time Food Service – emergency conditional reappointment 2/7/08.
- k. McNamara, Elizabeth – Director of Technology – emergency conditional reappointment 2/1/08.
- l. Newcomb, Rosemarie – part-time Food Service – emergency conditional reappointment 2/7/08.
- m. O’Connor, Carolyn – lunch aide – emergency conditional reappointment 2/13/08.
- n. Paulsen, Ryan M. – part-time custodian emergency conditional reappointment 2/11/08.
- o. Peck, Nancy – part-time Food Service – emergency conditional reappointment 2/1/08.
- p. Prisco, Julianna – Teacher Aide – emergency conditional reappointment 1/30/08.
- q. Rice, John F. – part-time Custodian – emergency conditional reappointment 2/25/08.
- r. Tweedie, Jean – substitute Clerical – emergency conditional reappointment 2/25/08.

10. GRADUATE CREDITS – Schedule #

11. Revised Appointment of and Compensation of AIS Coordinators (see J. Corr 12/21/07 memo)
12. Updated Substitute Teacher List (see S. Newton 1/2/08 memo)
13. Appointment of Lisa Rauche, Nicky Bogert, and Mary Beth Steffen for 10th grade health education curriculum work (see J. Corr 12/13/07 memo)
14. Interim School Psychologist for Shaker High School (see J. Corr 12/17/07 memo)
15. Basketball Scorekeeper, Timer and Shot Clock Operator Recommendations (see D. Herman 12/13/07 memo)
16. Appointment of Additional Continuing Education Instructors (see E. Dopp 1/2/08 memo)

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| <p>Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0</p> | <p>Motion approved unanimously</p> | |
| <p>9. Harrison offered a motion, seconded by Raup to approve the Health Service Contract for North Colonie students attending parochial school in North Greenbush Common School District for the 2007-2008 school year, as recommended by the Assistant Superintendent of Business.</p> <p>Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0</p> | <p>Motion approved unanimously</p> | <p>North Greenbush Health Service Contract for 2007-2008 School Year
<u>Approved</u></p> |
| <p>10. Nardolillo offered a motion, seconded by Joslin to approve the contract with Cavanaugh & Tocci, Inc. as the sound consultant for the SHS auditorium sound system as recommended by the Assistant Superintendent for Business.</p> <p>Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0</p> | <p>Motion approved unanimously</p> | <p>Cavanaugh & Tocci, Inc.
<u>Approved</u></p> |
| <p>11. Harrison offered a motion, seconded by Nardolillo to approve the contract with the law firm of McCary & Huff to represent the North Colonie Central School District in an impartial hearing, as recommended by the Director of Pupil Services.</p> <p>Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0</p> | <p>Motion approved unanimously</p> | <p>McCary & Huff Law Firm
<u>Approved</u></p> |
| <p>12. Raup offered a motion, seconded by Orr to approve new Policies #9120.2 Hiring of Employees Relatives and #6450, #6450-R, #6450-E.1 Extraclassroom Activity Fund, and amended policies #1500 Use of Facilities and #6700-E.1 Purchasing Regulation as recommended by the Policy Committee.</p> <p>Ayes. . . . 9
Nayes. . . . 0
Absent. . . . 0</p> | <p>Motion approved unanimously</p> | <p>Policies
<u>Approved</u></p> |
| <p>13. The Superintendent reported to the Board of Education on enrollment down 8 students from September 2007 at the end of the third enrollment period.</p> | | <p><u>Enrollment</u></p> |
| <p>14. The Superintendent recognized the following staff and students:</p> <ol style="list-style-type: none"> 1. Transportation Department Staff – recognized by Director of Transportation for handling the December 13 snowstorm with professionalism. 2. Dr. Russell Moore, JHS Principal – recognized by NYS Board of Regents Coordinator – for his participation in the Regents accreditation review of the teacher preparation programs at Bank Street College of Education. 3. David Stadlander – SHS Physical Education – recognized by Donna Strizzi Hathaway and the Shaker High School Principal – for his guidance and support for Marc Strizzi’s family and hundreds of students. 4. Patricia Russell – SHS Guidance, Harriet Greenberg – SHS Math Supervisor, Steve Shephard – FF Guidance, Jill Regan – FF Gr. 6, Shaker High School Staff, Forts Ferry Staff – recognized by Mr. and Mrs. Callister, district parents, for their incredible compassion and understanding following the death of Marc Strizzi. 5. Kathleen Roberts – SJHS Guidance, Eileen Satterlee - BC Counselor, Sari VanSleet – BH Counselor, Stephen Shephard – FF Counselor, Sarah Wing – LO Counselor, Jennifer Rockmore – LR Counselor, Penny Bonanno – SG Counselor, Rob Spring, | | <p><u>Recognitions</u></p> |

Lisa Coluccio, Margaret Demeter – SJHS Counselors, Mike Carpentieri – SJHS Student Assistance Counselor, Katherine Leavens – BC School Psychologist, Myra Nathan – LO/SG School Psychologist, Charles Horowitz – SJHS School Psychologist, Tracey Carangelo – SHS School Psychologist, Candace Lobdell – FF Principal, Maddalena Calabro, Nicole Matilla, Emily Raynor, Stephanie St. Joseph, Erin Monahan, SHS Psychology Interns – recognized by the Director of Pupil Services for their assistance in providing counseling and support following the death of Marc Strizzi.

6. Eric Clough – Chief of the Boght Community Fire District, Joe Bisognano – Fire Prevention Specialist, Ron Notar, Jackie Oreshan, Jason Allen, Ben Stevens, Ed Heffern, Adam Lasker – Fire Fighters – recognized by the Boght Hills Principal for the fire prevention programs presented at Boght Hills.
 7. Victoria Shamlan – BH Kindergarten, Sam Dvorak – BH Gr. 1, Ben Olsen – BH Gr. 2, Carly Baird – BH Gr. 3, Ashanya Fiddemon – BH Gr. 4, Olivia Bruni – BH Gr. 5, Connor Laliberte – BH Gr. 6 – recognized by Eric Clough, Chief of Boght Community Fire District, for being the winners of the Fire Prevention Week poster contest.
 8. Michael Simon – Verizon Long Distance – recognized by the Boght Hills Principal for a check in the amount of \$17.99 from the Extra Credit for Schools Program for use in the professional development program.
 9. Karen Amedio – SG Music, Marcia Bittner – BH/LR/SG Music, Beth Geragosian – SG Reading, Lynne Holmes – BH/SG Music, Lori Meredith – SG Computer Aide – recognized by the Southgate Principal for their presentation of holiday music throughout the week leading up to holiday break.
 10. Karen Amedio – SG Music, Marcia Bittner – BH/LR/SG Music, Lynne Holmes – BH/SG Music – recognized by the Southgate Principal for their work in the preparing for the wonderful evening and fantastic Southgate Holiday concert.
 11. Jeff Feldman – LO Gr. 5, Michael Mitchell – SJHS Hall Principal – recognized by the Loudonville Principal for planning to schedule the Loudonville Science Fair “inspiration session.”
 12. Keith Bogert – SHS Science Supervisor, Weldon Culp – SHS Science, Shannon Mangan – SJHS Science, Craig Uline – SJHS Technology – recognized by the Loudonville Principal for their participation in the Loudonville Science Fair “inspiration session.”
 13. Ed Dopp – SHS Physical Education and Continuing Education Coordinator – recognized by the Assistant Superintendent for Curriculum and Instruction for his outstanding work in directing and administering the Continuing Education Program.
 14. ESL Students in Ms. Fribourg’s 11th and 12th grade classes – Vishali Bojja, Chandni Kaul, Cuauhtemoc Vidal-Guzman, Cheul Hwan Yoo, Jacques Medard, Simon Lim, Yunru Wang, Jina Choi, Yan Yu Jiang, Xix Deng, Helen Yan Xing Jiang, Randy Qin Lin Jiang, and Yachen Liao – recognized by the Boght Hills Principal for attending the Globalization Literature Circle group to extend their thoughts and comments about the school environment in North Colonie.
 15. Alicia Osur – District Parent – recognized by the Director of Physical Education and Athletics for her generous donation of a 60” Hitachi Projection Color Television.
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15. The Board reviewed the November 2007 Treasurer’s Report and Extra-Classroom Activity Report for September 2007 Revised, October 2007 and November 2007, Report on Investments November 30 2007, Quarterly Financial Statements December 31, 2007 and Food Service Profit and Loss, November 2007. Treasurer’s Report , Extra-Classroom Activity Report, Financial Statement, Food Service Profit & Loss Approved
 16. Raup offered a motion, seconded by Joslin to approve the bills and payroll as recommended by the Assistant Superintendent for Business as shown below: Bills & Payroll Approved

School Lunch

Warrant No. 5	1-28-08	\$183,489.29
Warrant No. 6	1-28-08	142,543.94

Capital Projects

Warrant No. 5	1-28-08	36,266.98
Warrant No. 6	1-28-08	57,099.07

Special Aid

Warrant No. 1	1-28-08	732.51
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General Fund

Warrant No. 23	1-28-08	14,320,394.83
Warrant No. 27	12-21-07	68,799.48
Warrant No. 28	12-21-07	1,433,947.76
Warrant No. 29	12-28-07	4,369,265.22
Warrant No. 30	1-4-08	517,753.10
Warrant No. 31	1-4-08	75,003.04
Warrant No. 32	1-18-08	365,556.28

Trust & Agency

Warrant No. 5	11-9-07	4,190,735.25
Warrant No. 6	12-21-07	4,210,212.45

Ayes. . . . 9

Motion approved unanimously

Nays. . . . 0

Absent. . . . 0

17. D’Orazio offered a motion, seconded by Harrison to approve the Annual Visual Inspection Results, as recommended by the Assistant Superintendent for Business.

Annual Visual Inspection Report Approved

Ayes. . . . 9

Motion approved unanimously

Nays. . . . 0

Absent. . . . 0

18. Raup offered a motion, seconded by Harrison to approve the December 17, 2007 Regular Meeting Minutes, and the January 3, 2008 Special Meeting Minutes as recommended by the Superintendent of Schools.

December 17, Regular Meeting January 3, 2008 Special Meeting Minutes Approved

Ayes. . . . 9

Motion carried unanimously

Nays. . . . 0

Absent. . . . 0

19. Harrison offered a motion, seconded by Raup to adjourn the meeting. Meeting adjourned at 8:43p.m.

Meeting Adjourned

Ayes. . . . 9

Motion carried unanimously

Nays. . . . 0

Absent. . . . 0

