

North Colonie Central School District
Latham, New York 12110
Regular Meeting

BOARD OF EDUCATION MEETING, JUNIOR HIGH SCHOOL, ASSEMBLY ROOM , LATHAM, NY
MONDAY, DECEMBER 18, 2006, 7:30 P.M.

BOARD MEMBERS PRESENT:

Joan Hart, President
Theresa Joslin, Vice-President
Paul D'Orazio
Ann Foster
Linda Harrison
Mary Nardolillo
Mary-Ellen Raup
Jacqueline Orr
David Rosenthal

ALSO PRESENT:

Randy A. Ehrenberg, Superintendent
Joseph Corr, Assistant Superintendent
Thomas J. Rybaltowski, Assistant Supt. for Business
Sheelah Lucier, Director of Pupil Services
Kathy Meany, SG Principal
Russell Moore, JHS Principal
Dave Arnone, Technical and Career Occupational Supv.
Chris Demetres, Director of Custodial Services
Rod Wheeler, NCTA President
List of others on file

- | | | |
|----|--|---|
| 1. | President Hart opened the meeting at 7:35 p.m. | <u>Opening</u> |
| 2. | Sheelah Lucier, Director of Pupil Services summarized the District Guidance Plan. | District
Guidance
Plan
<u>Approved</u> |
| 3. | Martha Lasdin, retired bus driver, addressed the Board regarding some personal issues.
Paul Rinella, district resident, address the Board regarding the 2007-08 school calendar, and requested that calendars be distributed two to three years in advance of each school year. | Visitor's
<u>Statement</u> |
| | Two plaques of recognition were awarded one. The first one was to Michael Pantzer, former student SHS student. Mr. Pantzer accepted the Art Design Award from the NYS Council of School Superintendent's 2006 Fall Conference Design Competition. The second award recognized the SHS Art Department for the quality of program that contributed to the selection of Mr. Pantzer's work. Anne Manzella, Art Supervisor accepted the award on behalf of the Art Department. | <u>Art Awards</u> |
| 4. | The Board of Education approved the recommendation regarding Students with Disabilities for 2006-2007 as recommended by the District Committee on Special Education and recommendations regarding Children with Disabilities for 2006-2007 as recommended by the District Committee on Preschool Special Education. | CSE & CPSE
Recommen-
dations
<u>Approved</u> |
| | Ayes . . . 9
Nayes . . 0
Absent. . 0 | Recommendation approved unanimously |
| 5. | The Board of Education approved the recommendation for Superintendent Ehrenberg to attend NYSCOSS Winter Conference, January 21-23, 2007 in Latham, New York as recommended by the Employee Relations Committee. | NYSCOSS
Winter
Conference
<u>Approved</u> |
| | Ayes . . . 9
Nayes . . 0
Absent. . 0 | Recommendation approved unanimously |

- | | | |
|-----|--|--|
| 6. | The Board of Education approved the Mileage Reimbursement Rates effective January 1, 2007 as recommended by the Assistant Superintendent for Business. | Mileage
Reimbursement
Rate
<u>Approved</u> |
| | Motion approved unanimously | |
| | Ayes . . . 9
Nayes . . 0
Absent. . 0 | |
| 7. | Nardolillo offered a motion, seconded by Joslin to approve the recommendation to appoint Alan Levitus as District AHERA Asbestos Designee as recommended by the Assistant Superintendent for Business. | District
Asbestos
Designee
<u>Approved</u> |
| | Recommendation approved unanimously | |
| | Ayes . . . 9
Nayes . . 0
Absent. . 0 | |
| 8. | The Board of Education tabled the recommendation to approve the contract with Options With Learning for a student with disabilities in our district for the 2006-07 school year. | Options With
Learning
<u>Tabled</u> |
| 9. | Raup offered a motion, seconded by Orr to approve the recommendation to authorize payment for membership to three professional associations for District Accountant, Sarah Morrison as recommended by the Assistant Superintendent for Business. | Professional
Association
Membership
Authorization
<u>Approved</u> |
| | Motion approved unanimously | |
| | Ayes . . . 9
Nayes . . 0
Absent. . 0 | |
| 10. | Foster offered a motion, seconded by Harrison to appoint Questar III to perform internal auditing services for the North Colonie School District as recommended by the Co-chairs of the Audit Committee. | Internal
Auditing
Services
<u>Approved</u> |
| | Motion approved unanimously | |
| | Ayes . . . 9
Nayes . . 0
Absent. . 0 | |
| 11. | The Board of Education approved the recommendation to Increase Maximum Income for Aged and Disabled Home Owner Tax Exemption as recommended by the Assistant Superintendent for Business. | Tax
Exemption
for Disabled
And Aged
Aged
Homeowner
<u>Approved</u> |
| | Motion approved unanimously | |
| | Ayes . . . 9
Nayes . . 0
Absent. . 0 | |
| 12. | Nardolillo offered a motion, seconded by Orr to approve the recommendation to approve working off site for Steve Zautner and Nancy Taylor as recommended by the Assistant Superintendent for Business. | Working Off
Site
<u>Approved</u> |
| | Motion approved unanimously | |
| | Ayes . . . 9
Nayes . . 0
Absent. . 0 | |
| 13. | The Long Range Planning Committee will meet on Thursday, December 21 to discuss issues before the Annexation Study Committee. The next Annexation Feasibility Study Committee Meeting is scheduled to meet Tuesday, January 9, 2007 at 5:00 p.m. committee members only, followed by a 5:30 p.m. meeting open to the public. | Long Range
Planning
Committee
<u>Meeting</u> |

14. The Superintendent reported that the enrollment for the third Attendance Period was up 9 students from September 2006.
15. The Board of Education approved the Personnel Actions noted as V. 1-23 as recommended by the Superintendent of Schools.

Personnel
Approved

Superintendent Ehrenberg reported on upcoming retirements of teachers. President Hart congratulated teachers who have submitted letters of resignation.

A. PERSONNEL ACTIONS - All items approved by the Superintendent (I-5)

1. RESIGNATIONS – CERTIFICATED

- a. Allison, Claudia – SHS Math – retirement effective 7/1/07 after 26.8 years of service.
- b. Andrews, Laurel – FF Reading – retirement effective 7/1/07 after 34.8 years of service.
- c. Brown, Regina – SG Gr. 2 – retirement effective 7/1/07 after 28 years of service.
- d. Driscoll, Patricia – SJHS Art – retirement effective 7/1/07 after 32 years of service.
- e. Farrington, Rosalie – LR Gr. 3 – retirement effective 7/1/07 after 11 years of service.
- f. Fitzsimmons, Mary – SHS Science – retirement effective 7/1/07 after 24.9 years of service.
- g. Kiehle, David – SHS Math – retirement effective 7/1/07 after 39 years of service.
- h. Kiehle, Sheila – SHS Foreign Language – retirement effective 7/1/07 after 19.4 years of service.
- i. Kuthy, Anne – SHS English Supervisor – retirement effective 7/1/07 after 38 years of service.
- j. Martin, Michael – SHS Physical Education – retirement effective 7/1/07 after 35 years of service.
- k. Noffsinger, Marilyn – SHS Reading – retirement effective 2/1/08 after 22.5 years of service.
- l. Patterson, Carol – BH Gr. 2 – retirement effective 7/1/07 after 31.6 years of service.
- m. Sail, Michael – BH Gr. 5 – retirement effective 7/1/07 after 33 years of service.
- n. Strianese, Pamela – BC Gr. 3 – retirement effective 7/1/07 after 19 years of service.
- o. VanSleet, Rita – LR Kindergarten – retirement effective 7/1/07 after 31.5 years of service.
- p. Virgilio, Ann Marie – SJHS Home & Careers - retirement effective 2/1/08 after 22.5 years of service.
- q. Sigas, Suzanne – SJHS Remedial Reading - retirement effective 2/1/08 after 33.3 years of service.
- r. Henderson, Lynn D.- SJHS Math - retirement effective 7/1/07 after 18.7 years of service.
- s. McMullan, Jessica – FF Gr. 3 - retirement effective 7/18/06 after 10.3 years of service.
- t. Aioby, Roya – SHS Teacher Assistant – resignation effective 12/07/06.
- u. Horton, Beth – SHS Teacher Assistant – resignation effective 12/31/06.

2. RESIGNATIONS – CLASSIFIED

- a. DeAloe, Amanda – SHS Teacher Aide – resignation effective 12/22/06.
- b. Bryan, Julia, M. – SHS Teacher Aide – resignation effective 1/12/07.
- c. Fortin-Hepp, Tara - SG Teacher Aide – termination effective 10/23/06.
- d. O'Connor, Thomas – SG Teacher Aide – termination effective 10/24/06.

- e. Knight, Melissa - GR Teacher Aide – termination effective 10/06/06.
 - f. Fera, Michele – part-time Library Processing Clerk – resignation effective 11/17/06.
 - g. Brannigan, Elizabeth – part-time Food Service Helper – resignation effective 12/01/06.
 - h. McCarty, Brielle – SHS Teacher Aide – resignation effective 12/22/06.
 - i. Lonardelli, John – SHS Teacher Aide – resignation effective 1/12/07.
 - j. Foote, Kris – BC Teacher Aide Intern – resignation effective 11/9/06.
 - k. Allen, Darlene M. – Internal Claims Auditor – resignation effective 12/31/06.
3. OTHER
- a. Scherzer, Monica – SG Gr. 3 – requests maternity leave approximately 1/24/07 – 6/30/07.
 - b. Manley, Andrew – School Bus Driver – effective date change from 11/14/06 to 11/13/06.
 - c. Thomson, Maria – LO Teacher Aide – medical leave pursuant to Civil Service Law Section #73, approximately 12/22/06 - 2/16/07.
 - d. Frazier, Eileen, - BC Teacher aide – medical leave pursuant to Civil Service Law Section #73, approximately 12/11/06 – 2/02/07.
 - e. Appointment of District Negotiating Team Members for negotiations with the North Colonie Teacher’s Association.
 - f. Samaniuk, Jennifer – SG/BH ESL – increase in appointment from .5 FTE to .527 FTE effective 12/18/06.
4. APPOINTMENTS – CERTIFICATED
- a. Trimarchi, Carrie – BH/LR – School Psychologist – Probationary appointment effective 1/2/07 – 1/1/10. Step DR-3.
 - b. Marks, Danielle – SHS Math – Part-time .6 FTE and conditional appointment effective 1/29/07 – 6/30/07. Step MA-2.
 - c. Crandall, Meredith – SHS Mathematics – Part-time .4 FTE appointment effective 1/29/07 – 6/30/07. Step MA-1.
 - d. Branigan, Kerry – SJHS AIS – Part-time (.6 FTE) and conditional appointment effective 11/30/06 – 6/30/07. Step MA-5.
5. CERTIFICATED – HOURLY, PART-TIME AND/OR SUBSTITUTES (NOT CONTRACTUAL – AT WILL EMPLOYEES)
- a. King, Richard – Substitute teacher – effective approximately 1/5/07 @ \$81 the first ten days, \$150 thereafter.
 - b. Kreuter, Charles – Substitute Teacher – after school tutor @ \$25 per hour.
6. APPOINTMENTS – CLASSIFIED (All positions are contingent upon formal approval from Albany County Civil Service).
- a. Rothenberg, Adam – BC Teacher Aide – emergency conditional appointment effective 11/20/06. \$11.87 per hour.
 - b. Nerf, Debbie – Food Service Helper – probationary appointment, emergency conditional appointment effective 11/22/06. Step 2.
 - c. Fortin-Hepp, Tara - SG Teacher Aide – probationary appointment effective 11/08/06, Step 1.
 - d. O’Connor, Thomas – SG Teacher Aide – probationary appointment effective 11/06/06. Step 1.
 - e. Knight, Melissa – GR Teacher Aide – probationary appointment effective 11/27/06, Step 2.
 - f. DiBenedetto, Richard, Jr. – School Bus Driver – probationary appointment effective 12/04/06. Step 1.
 - g. Coughlin, David, S. – School Bus Driver - probationary appointment

- effective 12/4/06. Step 1.
- h. Luther, Matthew – JHS Teacher Aide – probationary appointment, emergency conditional appointment effective 12/04/06. Step 2.
 - i. McManus, James, C. – SHS Custodial Worker – probationary appointment effective 12/19/06. Step 1.
 - j. Donahue, Margaret – SUNY Teacher Aide Intern @ BC – emergency conditional appointment 12/14/06.
 - k. Brown, Andrew – SHS Teacher Aide – emergency conditional appointment 12/18/06, Step 1.
7. CLASSIFIED – HOURLY, PART-TIME AND/OR SUBSTITUTES (NOT CONTRACTUAL – AT WILL EMPLOYEES).
- a. MacDuff, Michael, Jr. – SG Cleaner II – emergency conditional appointment effective 10/23/06, \$10.43 per hour.
 - b. Vora, Farida – LO, part-time Elementary Receptionist – emergency conditional appointment effective 11/23/06, \$9.98 per hour.
 - c. Pelletier, Maribeth – LO, part-time Elementary Receptionist – emergency conditional appointment effective 11/17/06, \$9.98 per hour.
 - d. Rinella, Denise – LO, part-time Elementary Receptionist – emergency conditional appointment effective 11/22/06, \$9.98 per hour.
 - e. Garces, Dawn – St. Pius X Food Service Server – emergency conditional appointment effective 11/15/06, \$9.43 per hour.
 - f. Burnett-Luibrand, Kerri – substitute Food Service Server – effective 11/22/06, \$9.43 per hour.
 - g. Davin-Petrone, Ursula – SHS Monitor – emergency conditional appointment effective 12/04/06. \$10.12 per hour.
 - h. Erno, Charles – part-time Custodial Worker – effective 12/18/06, \$12.50 per hour.
8. EMERGENCY CONDITIONAL REAPPOINTMENTS – CERTIFICATED
- a. Angione, Christine – Substitute Counselor - emergency conditional reappointment 1/04/07.
 - b. Arnone, Sandra – Summer School Teacher – emergency conditional reappointment 1/04/07.
 - c. Brown, Patty – Substitute Teacher – emergency conditional reappointment 1/04/07.
 - d. DiMuro, Patty - Psychologist Intern –emergency conditional reappointment effective 1/08/07.
 - e. Knapp-Ines, Kristin - Psychologist Consultant – emergency conditional reappointment 1/17/07.
 - f. Mattingly, Diana – LO Kindergarten – emergency conditional reappointment 1/03/07.
 - g. McFerran, Albert – Substitute Teacher – emergency conditional reappointment effective 1/11/07.
 - h. Rogers, Catherine – Substitute Teacher – emergency conditional reappointment effective 1/5/07.
 - i. Ruddy, Danielle – Psychologist Intern – emergency conditional reappointment 12/22/06.
 - j. Valachovic, Jacqueline – Tutor/Intern – emergency conditional reappointment 1/04/07.
 - k. Wachs, Barbara – Substitute Teacher – emergency conditional appointment effective 12/22/06.
 - l. Young, Petra – Substitute Teacher – emergency conditional reappointment effective 1/10/07.

9. EMERGENCY CONDITIONAL REAPPOINTMENTS – CLASSIFIED
- a. Randall, Carolyn – part-time Teacher Aide – emergency conditional reappointment 1/04/07.
 - b. Allen, David – part-time Custodian – emergency conditional reappointment effective 12/21/06.
 - c. Amsden, Virginia M. – substitute Nurse – emergency conditional reappointment 1/05/07.
 - d. Brannigan, John – part-time Custodian – emergency conditional reappointment effective 12/27/06.
 - e. Bashaw, Kathleen – Clerical Aide – emergency conditional reappointment 1/02/07.
 - f. Becker, Dorothy – Noon-Aide – emergency conditional reappointment 1/03/07.
 - g. Doyle, Gregory – part-time Cleaner – emergency conditional reappointment 1/02/07.
 - h. Feiden, Laura – Teacher Aide – emergency conditional reappointment 1/03/07.
 - i. Finkell, Teresa – Teacher Aide – emergency conditional reappointment 1/05/07.
 - j. Gabler, Cynthia – Noon Aide – emergency conditional reappointment 1/03/07.
 - k. Gatus, Sandra – Food Service – emergency conditional reappointment 1/03/07.
 - l. Huban, Wendy, S. – part-time Nurse – emergency conditional reappointment 1/22/07
 - m. Levitus, Alan H. – Assistant Director of Maintenance –emergency conditional reappointment 1/04/07.
 - n. McManus, James – Cleaner – emergency conditional reappointment 12/22/06
 - o. O’Conner, Thomas – Teacher Aide – emergency conditional reappointment 1/03/07
 - p. Redden-Weber, Justin M. – Custodian – emergency conditional reappointment 1/10/07.
 - q. Selke, Jennifer J. – Computer Aide – emergency conditional reappointment 1/10/07.
 - r. Szary, Karen – Noon Aide – emergency conditional reappointment 12/20/06.
 - s. Weisman, John, A. – Maintenance Helper – emergency conditional reappointment 12/27/06.
 - t. Westlake, Sharon – Teacher Aide – emergency conditional reappointment 1/05/07.
 - u. Mein, Thomas – Technology Assistant – emergency conditional reappointment 12/19/06.
 - v. Bernat-Luibrand, Kerri – Noon Aide – emergency conditional appointment effective 12/22/06.
 - w. Cavallaro, John – part-time Custodian – emergency conditional appointment 12/22/06.
 - x. Garces, Dawn – part-time Food Service – emergency conditional appointment effective 12/22/06.
 - y. Gilligan, Jessica – part-time Food Service – emergency conditional appointment effective 12/21/06.
 - z. Heckelman, Nicole – substitute Nurse – emergency conditional appointment effective 12/22/06.
 - aa. Herold, Thomas – part-time custodian – emergency conditional appointment effective 1/17/07.
 - bb. Rosebeck, Vickie –noon aide/hall monitor – emergency conditional reappointment effective 12/22/06.
 - cc. Rothenberg, Adam J. – teacher aide – emergency conditional appointment effective 12/22/06.

10. GRADUATE CREDITS – Schedule #7
11. Coaching Recommendation – (See D. Herman 11/17/06 memo)
12. Girls’ Assistant Lacrosse Coach – (See D. Herman 11/15/06 memo)
13. Basketball Scorebook, Timer and Shot Clock Operators – (See. D. Herman 11/29/06 & 12/05/06 memo)
14. Parent Advocate for Committee on Preschool and Special Education – (See S. Lucier 11/29/06 memo)
15. Appointment of Camille Wing to the Position of Director of The Annual Sixth Grade Musical at Latham Ridge – (See J. Corr 12/11/06 memo)
16. Appointment of Chaperones for the Winter Athletic Season 2006-07 – (See D. Herman 11/22/06)
17. Compensation for Steering Committee Chairpersons 2006-07 – (See J. Corr 12/12/06 memo)
18. Payment for Turnkey Trainers – (See J. Corr 12/12/06 memo)
19. Approval of Alexia Ryan as Differentiated Instruction Consultant (See J. Corr 12/14/06 memo)
20. Approval of Bill Blesi and Jennifer Sexton as Co-Technology Turnkey Trainers for Latham Ridge (See J. Corr 12/14/06 memo)
21. Appointment of Mary Beth Steffen, Lisa Rauche and Lori Lasmet for Curriculum Work on Saturday, January 20, 2007 (See J. Corr 12/14/06)
22. Appointment of Gary Cimorelli to Work with Galina Kats on the District Technology Plan (See J. Corr 12/14/06 memo)
23. Appointment and Compensation for AIS Coordinators (See J. Corr 12/15/06 memo)

Ayes . . . 9
 Nays . . 0
 Absent. . 0

Recommendation approved unanimously

16. RECOGNITIONS

- a. Liana Martino – SHS Social Studies, Jill Spear – SHS Math, Peter Suzuki – SJHS Music – recognized by the SHS Principal for their hard work on the Shaker Theatre performance of *The Crucible*.
- b. Judith Couch - SHS Custodian – recognized by the SHS Principal for her quick thinking solution to the odor problem in one of the high school classrooms.
- c. Leslie Archer Kassel – SHS Physical Education – recognized by the Director of Physical Education and Athletics for organizing and conducting a Leadership Training Program for the varsity athletes.
- d. Nancy Hogan – BH Parent – recognized by the BH Principal for volunteering in the classroom for the past six years.
- e. Kimberly Greiner – BH Interim Principal – recognized by the Superintendent for arranging the videoconference with Lisa Delpit for the final meeting of their globalization literature group.
- f. Dr. Myra Nathan – SG/LO Psychologist, Joanne Dennis – SG Gr. 1, Lisa Mulson – SG Grade 2,

Liz Chlopecki – SG Gr. 4, Tawny Batchelder – SG Gr. 4, Karen Amedio – SG Music, Caitlyn Sutherland – LO Psycholgist Intern, Mary Ellen Dassatti – SG Speech, Simeen Tabatabai – SG Gr. 5, Ruth Rankin – SG Gr. 6, Monica Scherzer – SG Gr. 3, Eileen Hulihan – SG Gr. 2, Kristine Ditzel – SG Gr. 1, Patrick O’Donnell - SG Psychologist Intern, Dawn Harriman – SG Gr. 3, Beth Geragosian – SG Reading, Patty Pinkham – SG Gr. 3, Sue Martin - SG Kindergarten, Lynn Minderman – SG Gr. 4, Cori Linehan – SG Psychologist Intern - recognized by the SG Principal for planning and conducting several evening programs on developing good study skills for third and fourth grade students.

- g. Tracy DiDio – LO Parent and Houghton Sales Representative – recognized by the LO Principal for providing our teachers with a special reading workshop offered by Irene Fountais.
- h. Detective Sergeant Ken Fuchs – Colonie Police Department – recognized by FF PTA Officers for his very informative presentation on cyber safety at a Forts Ferry PTA meeting.
- i. Superintendent Ehrenberg – recognized by William D. Silky, Ed.D., Professor Educational Administration, Oswego State University for her outstanding leadership as a faculty member in the 2006 Superintendent Development Program.
- j. Harriet Greenberg, Math Supervisor and Keith Bogert, Science Supervisor – recognized by Assistant Superintendent for Curriculum and Instruction for their excellent leadership, and to the dedication and skill of the teachers under their supervision.

17. The Board of Education reviewed Treasurer’s Report October 2006, Report on Investments November 2006, Quarterly Financial Statements November 30, 2006, and Food Service Profit and Loss November 2006. Business Office Reports Approved

Ayes . . . 9 Recommendation approved unanimously
 Nays . . 0
 Absent. . 0

18. The Board of Education approved Bills and Payroll as recommended by the Superintendent for Business. Bills & Payroll Approved

Ayes . . . 9 Recommendation approved unanimously
 Nays . . 0
 Absent. . 0

19. The Board approved the bid for the purchase of Security Cameras as recommended in S. Zautner’s December 13, 2006 memo. Security Cameras Purchase Approved

Ayes . . . 9 Recommendation approved unanimously
 Nays . . 0
 Absent. . 0

20. Raup offered a motion, seconded by Joslin to approve the Regular Meeting Minutes December 18, 2006 as recommended by the Superintendent of Schools . December 18 Regular Meeting Minutes Approved

Ayes . . . 9 Motion approved unanimously
 Nays . . 0
 Absent. . 0

21. Nardolillo offered a motion, seconded by D’Orazio to adjourn the meeting. The meeting adjourned at 8:17 p.m. Adjournment

Ayes . . . 9 Motion approved unanimously
 Nays . . 0
 Absent. . 0