

**North Colonie Central School District**

Latham, New York 12110

BOARD OF EDUCATION MEETING, SHAKER HIGH SCHOOL LIBRARY, LATHAM, NEW YORK,  
MONDAY, AUGUST 30, 2010 7:30 P.M.

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6:30 p.m. Budget Committee Meeting, Shaker High School Conference Room

7:15 –7:30 p.m. Board Members will be available to meet with members of the public, SHS Library

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- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. SPECIAL REPORTS
- IV. VISITORS' STATEMENTS
- V. RECOMMENDED ACTIONS:
  - A. OLD BUSINESS
  - B. NEW BUSINESS
    - 1. Recommendations regarding Children with Disabilities for 2010-2011 as recommended by the District Committee on Preschool Special Education and recommendation for Students with Disabilities for 2009-2010 and 2010-2011 as recommended by the District Committee on Special Education. (M-1)
    - 2. Recommendation to approve the Instruction Contract with Cohoes City School District for 2009-10 and 2010-11 school year. (M-2)
    - 3. Recommendation to approve the Instruction Contract with Menands Union Free School District for the 2010-11 school year. (M-3)
    - 4. Recommendation to approve the Instruction Contract with Watervliet City School District for the 2010-11 school year. (M-4)
    - 5. Recommendation to approve the Sage Graduate School Contract for Special Education Teacher Interns for the 2010-11 school year (M-5)
    - 6. Recommendation to approve the special education contract with Cobb Memorial School for one student for the 2010-11 school year. (M-6)
    - 7. Recommendation to approve the contract for tutorial services with Four Winds Saratoga for the 2010-11 school year. (M-7)
    - 8. Recommendation to approve the Supplemental Police Service for the 2010-11 School year (M-8)
    - 9. Recommendation to set Tax Rate 2010-2011 (M-9)
    - 10. Recommendation to approve Cooperative Transportation with Neighboring School Districts. (M-10)
    - 11. Recommendation to approve the title of Systems Administrator, as created with the appointment of Julie Scriven on the May 3, 2010 agenda be recognized for inclusion in the Non-Instructional Administrators Association of North Colonie. (M-11)
    - 12. Recommendation to approve payment to Jeffrey Selchick, Esq., for arbitration services rendered. (M-12)
    - 13. Recommendation to approve Ellis Works as the vendor for random drug/alcohol tests for the 2010-11 school year (M-13)
    - 14. Recommendation to approve the District apply for available funding for The Early Retiree Reinsurance Program (ERRP), to the Federal Health and Human Services Department, through Benetech,. (M-14)
    - 15. Recommendation to approve the Superintendent's attendance at the NYSCOSS Fall Leadership Summit. (M-15)
    - 16. Recommendation to approve the contract with CSArch, PC for Architecture and Engineering Services pertaining to 2010/2011 *Transfer to Capital Fund* Projects. (M-16)
    - 17. Recommendation to approve the contract for professional services with Nancy Taylor,

- Business Office State Aid Consultant for the 2010-2011 school year. (M-17)
18. Recommendation to approve the 2010-2011 Classroom Rental and Ancillary Service Agreement with BOCES. (M-18)
  19. Recommendation to approve a contact with local business for the Vocational Education Program for the 2010-11 school year. (M-19)
  20. Recommendation to approve the Response to the 2008-09 Independent Audit Comments on Extra Classroom Activity Fund. (M-20)
  21. Recommendation to approve the agreement with Service Connections, Inc. for the 2010-11 school year. (M-21)
  22. Recommendation to approve the agreement with Melinda Tanzman for consulting services for the 2010-11 school year. (M-22)
  23. Recommendation to approve the addendum to the contract with Spotted Zebra Learning Center for the 2009-2010 school year. (M-23)
  24. Recommendation to approve the Health Service Contract with the Bethlehem Central School District for a North Colonie resident attending a private school in that district for the 2009-10 school year. (M-24)
  25. Recommendation to approve the contract with SUNY Albany for psychology intern, Catie Bauer, for the 2010-11 school year. (M-25)
  26. Recommendation to approve the agreement with Laura A. Assaf for the 2010-11 school year to provide psychological consultation services, diagnostic evaluations, program development, student observations, functional behavior assessments, and positive behavior support plans for the 2010-11 school year. (M-26)
  27. Recommendation to purchase warranty service for eight Apple handheld devices. (M-27)

**C. COMMITTEE REPORTS**

1. Audit
2. Budget
3. Community Board Relations
4. Curriculum
5. Employee Relations
6. Long Range Planning
7. Policy
8. Capital District School Board Association

**D. ADMINISTRATIVE REPORTS**

**VI. ROUTINE BUSINESS**

**A. PERSONNEL ACTIONS – All items recommended by the Superintendent (M-28)**

**VI. A. 1. Classified Separation of Employment:**

	Name	Position	Location	Effective Date
a.	Anslow, Cassaundra	Computer Aide	SJHS	9/3/10
b.	Bernarde, Kathryn	Teacher Aide	SJHS	6/23/10
c.	Calderone, Mary	Keyboard Specialist	SHS	8/31/10 Retirement
d.	Flood, Heather	Teacher Aide	SG	7/1/10 Rescission of appointment
e.	Geary, Colleen	Teacher Aide	MW	6/23/10
f.	Hamlin, Brian	Teacher Aide – Summer School	SHS	8/13/10
g.	McGlynn, Cara	Teacher Aide	SHS	6/23/10
h.	Mion, Kathryn	Teacher Aide	SHS	6/23/10
i.	Schubnel, Joseph	Suburban Bus Driver	Transportation	8/31/10 Abolishment of position
j.	Turnock, Erin	Teacher Aide	BC	6/23/10
k.	Yzquierdo, Susan	Teacher Aide	SHS	6/23/10

**VI. A. 2. Certified Separation of Employment:**

	Name	Position	Location	Effective Date
a.	LaGatta, Frank	Science Teacher	SHS	1/31/11 Correction to retirement date
b.	Rubtchinsky, Julie	French Teacher	SJHS	6/30/10

**VI. A. 3. At Will Employees (Hourly, Substitutes etc.) Separation of Employment:**

	Name	Position	Location	Effective Date
a.	Ayers, Monica	Substitute Teacher	SJHS/SHS	6/30/10
b.	Carmello, Amy	Substitute School Nurse	DW	8/20/10
c.	DeSantis, Donette	Noon Aide	SG	6/24/10
d.	Frasier, Michele	Permanent Substitute	LO	6/24/10
e.	Menisy, Daniela	Noon Aide	BC	6/24/10
f.	Nichols, Mary Beth	Noon Aide	SG	6/24/10
g.	Smith, Carol	Noon Aide	SG	6/24/10
h.	VanPatten, Jeanne	Substitute Food Service	DW	10/14/09

**VI. A. 4. Classified Appointments: Emergency Conditional****VI. A. 5. Classified Appointments**

	Name	Position	Replacing	Civil Service Status	Salary	Effective Dates
a.	Gabriele, Kristina	Teacher Aide REACH	Christopher Wessells	Probationary	Per CSEA aides unit contract	9/8/10 – 9/7/11*
b.	Goebel, Matthew	Teacher Aide REACH	Kara Sefcik	Probationary	Per CSEA aides unit contract	9/8/10 – 9/7/11*
c.	Hamilton, Amy	Teacher Aide	Laura Cook	Permanent Convert to 1.0 FTE	Per CSEA aides unit contract	9/8/10 *
d.	Jones, Angela	School Nurse	Sarah Hershey	Probationary	Per CSEA non-instructional contract	9/7/10-9/6/11
e.	Peluso, April	Teacher Aide REACH	Sara Politis-Weiss	Probationary	Per CSEA aides unit contract	9/8/10 – 9/7/11*
f.	Staalesen, Matthew	Teacher Aide	Lauren Hoefler	Probationary	Per CSEA aides unit contract	9/8/10 – 9/7/11*
g.	Mason, Marissa	Keyboard Specialist	Janet Grant/Sandy Soweck	Probationary	Per CSEA non-instructional contract	9/7/10-9/6/11

\*Please note that the actual start date is 9/2 as the employee will be paid for training days on 9/2 and 9/7.

**VI. A. 6. Classified Re-appointments: Emergency Conditional****VI. A. 7. Certified Appointments: Emergency Conditional**

**VI. A. 8. Certified Appointments:**

	Name	Position/Location	Replacing	Tenure Area	Certification	Salary	Effective Dates
a.	Battesh, Patricia	FACS Teacher / SHS (.6 FTE)	Gregg Mabey	n/a	Home Economics, Permanent	MA-16 Per NCTA contract	9/1/10 – 6/30/11
b.	Calahan, Kristen	Special Education Teacher/ SHS	Adaiah Cook	n/a	Students With Disabilities Grades 7-12, Initial ; Social Studies 7-12, Initial	MA-1 Per NCTA contract	9/1/10 – 6/30/11
c.	Crosby, Katherine	French Teacher/ SJHS, SHS	Julie Rubtchinsky	Foreign Language	French 7-12, Initial	MA-2 Per NCTA contract	9/1/10 – 1/31/13
d.	Gilday, Patrick	Technology Teacher/ SJHS & SHS (.6 FTE)	Andrew Baitinger	n/a	Technology Education, Initial	MA-1 Per NCTA contract	9/1/10 – 6/30/11
e.	Gutenmann, Lorraine	Math Teacher/ SJHS (.4 FTE)	Jaclyn Busching	n/a	Mathematics 7-12, Permanent; N,K, Grades 1-6, Permanent	MA-13 Per NCTA contract	9/1/10 – 6/30/11
f.	Passino, Debra	Teacher/LR	Angela Stadnik	n/a	Childhood Education, Grades 1-6 Initial	MA-2 Per NCTA contract	9/1/10 – 1/30/11
g.	Rapsard, Lauren	Teaching Assistant/ LR	Noreen Fisk	Teaching Assistant	Social Studies 5-6 Extension, Initial; Social Studies 7-12, Initial	TA-1 Per NCTA contract	9/01/10 – 8/31/13
h.	Reedy, Patrick	Special Education Teacher/ SHS	New position	Special Education	Students With Disabilities, Initial	MA-3 Per NCTA contract	12/01/09 – 11/30/12

**VI. A. 9. Certified Re-appointments: Emergency Conditional**

**VI. A. 10. At Will Employees (Hourly, Substitutes etc): Emergency Conditional**

**VI.A. 11. At Will Employees (Hourly, Substitutes etc):**

	Name	Position	Location	Salary	Effective Dates
a.	Delgado, Rachel	Support Teacher	LR	2010-11 PT Wage Rate Schedule	9/7/10
b.	DeMarco, Julie	Permanent Substitute Teacher	SJHS	2010-11 PT Wage Rate Schedule	9/7/10
c.	Foster, Leslie	Permanent Substitute Teacher	LO	2010-11 PT Wage Rate	9/7/10

				Schedule	
d.	Gimondo, Nancy	Permanent Substitute Teacher	BH	2010-11 PT Wage Rate Schedule	9/7/10
e.	Gorman, Isabelle	Substitute Keyboard Specialist	SHS	Current rate	7/1 – 8/31/10 as needed
f.	Mascelli, Matthew	Substitute Teaching Assistant	BC	2010-11 PT Wage Rate Schedule	9/7 – 12/23/10
g.	Moore, Jeremy	Summer School Substitute Teacher	SHS	2010-11 PT Wage Rate Schedule	7/29 – 8/20/10
h.	Newsome, Lisa	Noon Aide	SG	2010-11 PT Wage Rate Schedule	9/7/10
i.	Regan-Wescott, Margaret	Noon Aide	LO	2010-11 PT Wage Rate Schedule	9/7/10
j.	Rossi, Samantha	AM Bus Supervision	SJHS	2010-11 PT Wage Rate Schedule	9/8/10
k.	Schubnel, Joseph	Bus Driver	Transportation	2010-11 PT Wage Rate Schedule	9/1/10
l.	Tehan, Mary Ellen	Cleaner II	SJHS	2010-11 PT Wage Rate Schedule	8/4 – 8/9/10
m.	Redick, Jacqueline	Substitute Teacher	SHS, SJHS	2010-11 PT Wage Rate Schedule	10/1/10
n.	Tittimore, Katie	Substitute Teacher	SHS, SJHS	2010-11 PT Wage Rate Schedule	9/7/10
o.	Rubasky, Katherine	Permanent Substitute Teacher	BH	2010-11 PT Wage Rate Schedule	9/7/10
p.	Engelhardt, Rachel	Substitute Teacher	Elementary	2010-11 PT Wage Rate Schedule	9/7/10

**VI. A. 12. At Will Employees (Hourly, Substitutes etc): Emergency Conditional Re-Appointments**

**VI. A. 13. Classified Transfers:**

	Name	Position	From	To	Effective Date
a.	Benedetti, Diana	Teacher Aide	SHS	SJHS	9/8/10
b.	Elder, Karin	Teacher Aide	LR	MW	9/8/10
c.	Gentry, Keith	Teacher Aide	SJHS	SHS	9/8/10
d.	Hershey, Sarah	School Nurse	SG	St. Gregory's	9/7/10
e.	McManus, James	Custodial Worker	SG	BC	9/7/10
f.	Reed, Julianna	Teacher Aide	SG	SJHS	9/8/10
g.	Slater, Teresa	Teacher Aide	LR	FF	9/8/10
h.	Thibault, Judith	Teacher Aide	SJHS	SHS	9/8/10

**VI.A. 14. Certified Transfers:**

	Name	Position	From	To	Effective Date
a.	Carney, Tara	Special Education Teacher	SJHS	FF	9/1/10
b.	Detmer, Sara	Russian Teacher	SHS	All	9/1/10

				elementary schools	
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**VI.A. 15. Classified Unpaid Leaves:**

	Name	Position	Location	Effective Date(s)
a.	Mascelli, Matthew	Teacher Aide	BC	9/8 – 12/23/10 (internal transfer)

**VI.A. 16. Certified Unpaid Leaves:**

	Name	Position	Location	Effective Dates
a.	Livingston, Maureen	Teacher	SHS	10/2/10 – 1/30/11 estimated
b.	Majewicz-Hefley, Amy	School Psychologist	MW/SHS	7/1/10 – 1/30/11

**VI. A. 17. Other**

- a. Appointment and Compensation of Steering Committee Chairperson for the 2009-2010 school year. (See D. Corr 7/26/10 memo)
- b. Coaching Recommendation – (see E. Dopp 8/10/20 memo)
- c. Teacher Aide Interns – (see V. McQuade 8/11/10 memo)
- d. Shannon Davis, retroactively change level from I to II (see D. Semo 8/17/10 memo)
- e. Tenure recommendation
- f. Potential Secondary Substitute Teachers (see J. Bongermينو 8/23/10 memo)
- g. Tutors (see J. Bongermينو 8/24/10 memo)
- h. Graduate Credits #2

**VII. INFORMATION & PROPOSALS**

**A. RECOGNITIONS**

1. Mark Wiegert – Director of Custodial Services – recognized by the Southgate Principal for all the support provided for Southgate Elementary School’s sixth grade graduation ceremony.
2. Kristen Lubin, Peter Mravlja – SG PE – recognized by the Southgate Principal for their planning and creativity that made Southgate’s Purple and White Day a spectacular event.
3. Tracy Fitzpatrick – SG Gr. 6, Diana McManus – SG Music, Amanda Meyers – SG Gr. 6, Peter Mravlja – SG PE, Ruth Rankin – SG Gr. 6 – recognized by the Southgate Principal for their efforts in organizing and coordinating the sixth grade graduation ceremonies.
4. Marcia Bittner – SG/BH/LR – recognized by the Southgate Principal for the outstanding NYSSMA results of the students of Southgate.
5. Michelle Carioto – SG Gr. 4, Liz Chlopecki – SG Gr. 4, Jan Parmalee – SG Library, Tawny Wagner – SG Gr. 4. – recognized by the Southgate Principal for their efforts in organizing and coordinating the Poetry Slam event for grade 4.
6. David Arnone – Supervisor of Career and Technical Education, Keith Bogert – SHS Science Supervisor, Elizabeth McNamara – Director of Information Technology, Kathleen Skeals – SHS English Supervisor – recognized by the Assistant Superintendent for Curriculum and Instruction for their role in planning the Board of Education presentation of Understanding by Design and Curriculum Mapping.
7. Galina Kats – District Foreign Language Supervisor, Jennifer Allers, Rose Marie Hawver – SHS Foreign Language – recognized by the Assistant Superintendent for Curriculum and Instruction for their good work in presenting the foreign language work and perspective on the process of Understanding by Design and Curriculum Mapping.
8. Julie Stumbaugh – LR Gr. 4 – recognized by the Assistant Superintendent for Curriculum and Instruction for her participation and presentation in the Board of Education presentation on Curriculum Mapping.
9. Kerry Flynn – LO Principal – recognized by the Assistant Superintendent for Curriculum and Instruction for her participation in the planning and preparation of the Board of Education presentation on Understanding by Design and Curriculum Mapping.
10. Ruth Rankin, Amanda Meyers – SG Gr. 6 – recognized by the Assistant Superintendent for Curriculum and Instruction for their work on the Ancient Greece book project.

11. Kieran Ryan – LO Gr. 6 – recognized by the Assistant Superintendent for Curriculum and Instruction for applying technology to her classroom, in particular her work on the Ancient Civilization Project.
12. Shannon Mangan – SJHS Science, Judi Stott, Dianne Hobden – SJHS Library – recognized by the Assistant Superintendent for Curriculum and Instruction for their excellent application of technology and real scientific research on the egg drop project.
13. Simeen Tabatabai – SG Gr. 5 – recognized by the Assistant Superintendent for Curriculum and Instruction for being awarded the Stella R. Piepryzk scholarship for her many contributions to the reading department.
14. Brian Austin – SHS Music – recognized by the Assistant Superintendent for Curriculum and Instruction for his excellent work in assembling the Shaker Chamber Players to play at Mrs. Ehrenberg’s retire reception.
15. Karen Amedio – SHS Music – recognized by the Assistant Superintendent for Curriculum and Instruction for her excellent work in assembling the Shaker Select Chorus to sing at Mrs. Ehrenberg’s retirement reception.
16. Alison Inceu – SHS Senior – recognized by the Assistant Superintendent for Curriculum and Instruction for her recitation of *The Ponds* at Mrs. Ehrenberg’s retirement reception.
17. Agnes Kline, Allen Yu – SHS Seniors, Liz Austin, Zoe Fitzgerald, Kelly Hoffman, Jillian Keating, Andrea McGaugh – SHS Juniors, Mike Taggart – SHS Sophomore, Maura Fitzgerald, Justin Lafond, Noah Van Ryn – SHS Freshmen – recognized by the Assistant Superintendent for Curriculum and Instruction for their wonderful contribution as Shaker Chamber Players at Mrs. Ehrenberg’s retirement reception.
18. Evan DeFilippo, Frankie Dyer, Ben Lindsay, Andrew Marino, Ben Martin, Emily McDonald, Jordan McDonald, Tara McNeill, Tina Quoi, Emily Sleasman, Kaylee Steck - SHS Seniors, Ali Coyle, Michael Doherty, Andrea McGaugh, John O’Connor, Carla Turpin – SHS Juniors, Steven Musso – SHS Former Student – recognized by the Assistant Superintendent for Curriculum and Instruction for their wonderful contribution as the Shaker Select Chorus at Mrs. Ehrenberg’s retirement reception.
19. Jerri Lynne Dedrick – SG Principal – recognized by Danielle Domicolo for her leadership, guidance and encouragement over the last two years.
20. Jenna Bongermينو – Director of HR – recognized by Danielle Domicolo for assistance in securing her new position.
21. John Palaszynski – Polycom, Inc. – recognized by the Director of Information Technology for his donation of a second Polycom distance learning unit valued at \$12,399.
22. George DeBernardo – DeBernardo Tile and Marble – recognized by the Shaker High School Principal for the services his company recently donated to the high school.
23. Tom Mein – Technology Assistant – recognized by the Director of Information Technology for passing the Apple Certification Examination for the OSX v10.6 recertification.
24. Shaker High School – recognized by the University Auxiliary Services at Albany, Inc. (UAS) for their contribution of \$3,440 to the University at Albany’s Haiti Relief Fund.
25. Donna Pfeifer – recognized by the District Music Supervisor for her donation of a Bundy II flute (valued at \$200).
26. The Faculty and Staff of the 2010 PreK-4 Elementary Summer Reading & Writing Program recognized by the PreK - 4 Summer Reading and Writing Program Principal for providing an excellent educational experience to their students this summer.
27. Annette Trapini – BC Principal, Lori Ciarmello – BC Secretary, Dennis Liburdi, Kevin Brannigan, Jay Rice, Chris Lewis – BC Custodians - recognized by the PreK-4 Summer Reading and Writing Program Principal for being especially hospitable and helpful throughout the summer.
28. Dave Semo – Director of Pupil Services – recognized by the PreK-4 Summer Reading and Writing Program Principal for his administrative guidance prior to and throughout the summer, Also, Ginny McQuade – Assistant Director of Pupil Services for lending a helping hand throughout the summer.
29. John Myers - Director of Transportation, James Boudreau – Assistant Director of Transportation, Cheryl Kirkendall - Pupil Transportation Analyst, Claudine Beck - Dispatcher - recognized by the PreK-4 Summer Reading and Writing Program Principal for the continued support and contributions of the Transportation Department.
30. Mark Wiegert - Director of Custodial Service - recognized by the PreK-4 Summer Reading and Writing Program Principal for his support both prior and during the summer program. Also,

Dennis Liburdi, Kevin Brannigan, Jay Rice, Chris Lewis - BC Custodians - for the smooth operation of the facility each day of the program.

31. Amy Kimbler – LO/BC Music, Brook Greco – BC Music, Laura Bresnahan – BC/FF/LO, Linda LeBlanc – BC/LR Music, Deborah Keough - District Music Supervisor, Karen Amedio – SHS Music – recognized by Annette W. Heilman, Department of Music, Schenectady County Community College for the wonderful experiences the students in music education class have had in North Colonie.
32. Lisa Mulson – SG Gr. 2 – recognized by Melissa and Jamie Thompson, District Parents, for the manner in which she successfully taught their son.
33. Taylor Ross – FF Gr. 1 – recognized by the Forts Ferry Principal for her hard work in making the Terracycle Collection Program such a success.
34. Beth Geragosian - PreK - 4 Summer Reading and Writing Program Principal and Summer Program Faculty and Staff – recognized by the Superintendent for their good work provided in the summer program.
35. Shawn Durant – Grade 5-8 Summer School Principal and Summer Program Faculty and Staff – recognized by the Superintendent for their good work provided in the summer program.

#### B. BUSINESS OFFICE REPORTS

1. TREASURER’S REPORT: June 2010  
Extra-Curricular June 2010 (M-29)
2. BILLS & PAYROLL (M-30)
3. BOCES BILL ADJUSTMENT (M-31)
4. RENEWAL CONTRACTS/AGREEMENTS 2010-11 (M-32)
  - a. Enabling Technologies Service Maintenance Agreement
  - b. Education City Software Purchase
  - c. John Keal Music
  - d. Northeast Music
  - e. Hudson Valley Community College Cooperative Agreement
  - f. James Kranendonk, Piano Tuning,
  - g. Simplex-Grinnell, fire extinguisher and fire suppression inspection contract work
  - h. Capital Microscope Services, Microscope Servicing
  - i. Kone Inc., Elevator Repair and Inspection Contract Work
  - j. Master Alarm, Fire Alarm Monitoring
  - k. Reading A to Z software
  - l. SHS Service Agreements
  - m. LunchByte Systems, Inc.

#### C. APPROVAL OF MINUTES

- a. Special Meeting Minutes, August 2, 2010 (M-33)
- b. Special Meeting Minutes, August 12, 2010 (M-34)
- c. Special Meeting Minutes, August 19, 2010 (M-35)

#### VIII. Adjourn (M-36)

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| Monday, September 13   | 7:30 p.m. Community Board Relations Committee Meeting<br>Central Office Conference Room     |
| Monday, September 20   | 7:00 p.m. Reception for New Teachers, SHS Library<br>7:30 p.m. Monthly Meeting, SHS Library |
| Thursday, September 23 | 7:30 p.m. Long Range Planning Committee<br>Central Office Conference Room                   |
| Monday, September 27   | 7:30 p.m. Curriculum Committee<br>Latham Ridge Multi-Purpose Room                           |