

North Colonie Central School District

Latham, New York 12110

BOARD OF EDUCATION MEETING, SHAKER HIGH SCHOOL LIBRARY, 445 WATERVLIET-SHAKER ROAD, LATHAM, NEW YORK, MONDAY, MAY 23, 2011, 7:30 PM

7:15 –7:30 p.m. Board Members will be available in Shaker High School Library

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. SPECIAL REPORTS
 - Russian Magic Grant/SJHS Mural
- IV. VISITORS' STATEMENTS
- V. RECOMMENDED ACTIONS:
 - A. OLD BUSINESS
 - B. NEW BUSINESS
 - 1. Recommendations regarding Children with Disabilities for 2010-2011 and 2011-2012 as recommended by the District Committee on Preschool Special Education and recommendation for Students with Disabilities for 2010-2011 and 2011-2012 as recommended by the District Committee on Special Education. (M-1)
 - 2. Recommendation to approve continuation of the Shaker-Colonie Ice Hockey merger for the 2011-12 school year . (M-2)
 - 3. Recommendation to approve the Memorandum of Agreement with the Instructional CSEA Unit to participate in the CSEA Employee Benefit Fund Solstice Dental and Vision Plans. (M-3)
 - 4. Recommendation to approve the agreement with Cheul Hwan YOO as a Korean translator/interpreter for the 2010-11 and 2011-12 school years. (M-4)
 - 5. Recommendation to approve the contract with Colonie Youth Center for Summer 2011 Day Camps. (M-5)
 - 6. Recommendation to approve the Health Service Contracts with the City School District of Albany and East Greenbush Central School District for North Colonie residents attending/private/parochial school for the 2010-11 school year. (M-6)
 - 7. Recommendation to approve the contract with Nancy Taylor for the 2011-12 school year. (M-7)
 - 8. Recommendation to amend the Standard Work Day resolution (M-8)
 - 9. Recommendation to approve the establishment of an account with the NYS Department of Motor Vehicles for our Driver Education Program. (M-9)
 - 10. Recommendation to approve the purchase of 70 iMac computer workstations, receiving them in June 2011, for invoicing in July 2011. (M-10)
 - C. COMMITTEE REPORTS
 - 1. Audit
 - 2. Budget
 - 3. Community Board Relations
 - 4. Curriculum
 - 5. Employee Relations
 - 6. Long Range Planning
 - 7. Policy
 - 8. Capital District School Board Association

D. ADMINISTRATIVE REPORTS

1. Enrollment Report for 8th Attendance Period

VI. ROUTINE BUSINESS

A. PERSONNEL ACTIONS – All items recommended by the Superintendent (M-11)

VI. A. 1. Classified Separation of Employment:

VI. A. 2. Certified Separation of Employment:

VI. A. 3. At Will Employees (Hourly, Substitutes etc.) Separation of Employment:

	Name	Position	Location	Effective Date
a.	Beaver, Lauren	Substitute Teacher	SJHS/SHS	5/10/11
b.	Delgado, Rachel	Support Teacher	LR	5/10/11
c.	Johnas, Lisa	Driver Education Teacher	SHS	6/30/11
d.	Laraway, Eric	Substitute Cleaner	DW	5/11/11
e.	Palella, Donald	Substitute Hall Monitor	SHS	5/16/11
f.	Rivers, Misti	Loading Zone Monitor	DW	5/5/11

VI. A. 4. Classified Appointments: Emergency Conditional

VI. A. 5. Classified Appointments

	Name	Position	Replacing	Civil Service Status	Salary	Effective Dates
a.	Leacraft, David	Technology Assistant	Mary Jude Maxwell	Probationary	Per CSEA non-instructional contract	6/1/11 – 5/31/12
b.	Schafer, Marian	Technical Database Support Specialist	Provisional	Probationary	Per CSEA non-instructional contract	5/24/11 – 5/23/12

VI. A. 6. Classified Re-appointments: Emergency Conditional

VI. A. 7. Certified Appointments: Emergency Conditional

VI. A. 8. Certified Appointments:

	Name	Position/Location	Replacing	Tenure Area	Certification	Salary	Effective Dates
a.	Calahan, Kristen	Special Education Teacher/ SHS	Adaiah Barron-Cook	Special Education	Students With Disabilities Gr. 7-12, Initial; Social Studies 7-12, Initial	MA-2 Per NCTA contract	9/1/11- 8/31/13
b.	Dzialo, Tina	Elementary Teacher	Jean Bassett	n/a	Childhood Education – N, K-6, Permanent; Special Education, Permanent	MA-4 Per NCTA contract	11/4/10 – 6/30/11
c.	Hanrahan, Heather	Special Education Teacher/ SHS	Julia Gold	Special Education	Special Education, Permanent; Pre K, K, 1- 6, Permanent	MA-13 Per NCTA contract	9/1/11 – 8/31/13

VI. A. 9. Certified Re-appointments: Emergency Conditional**VI. A. 10. At Will Employees (Hourly, Substitutes etc): Emergency Conditional****VI.A. 11. At Will Employees (Hourly, Substitutes etc):**

	Name	Position	Location	Salary	Effective Dates
a.	Anslow, Cassandra	Seasonal Help – IT	DW	2011-12 PT Wage Rate Schedule	7/6 – 9/1/11
b.	August, Jeffrey	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	5/5/11
c.	Castiglione, Frederick	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	5/6/11
d.	Christen, Monica	Substitute Cleaner I	DW	2010-11 PT Wage Rate Schedule	4/25/11
e.	Delgado, Rachel	Substitute Teacher	LR	2010-11 PT Wage Rate Schedule	5/11 – 6/24/11
f.	Dickinson, Joan	Substitute Noon Aide	DW	2010-11 PT Wage Rate Schedule	4/26/11
g.	Duncan-Strain, Victoria	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	5/10/11
h.	Foody, James	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	5/6/11
i.	Forney, Michelle	Permanent Substitute/ Support Teacher	LR	2010-11 PT Wage Rate Schedule	5/11 – 6/24/11 Increase from 3 days /wk to 4 days /wk
j.	Gallacher, Alicia	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	5/13/11
k.	Goebel, Matthew	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	4/29/11
l.	Gorman, Isabelle	Summer School Registration	SHS	2010-11 PT Wage Rate Schedule	6/29 - 6/30/11
m.	Hoffman, Ashley	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	5/13/11
n.	Jenkins, James	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	5/11/11
o.	Leap, Matthew	Seasonal Help – IT	DW	2011-12 PT Wage Rate Schedule	7/6 – 9/1/11
p.	Mayo, Zachary	Support Teacher	LR	2010-11 PT Wage Rate Schedule	5/16 – 6/24/11
q.	Moore, Kellyn	Substitute Teacher Aide	DW	2010-11 PT Wage Rate Schedule	5/9/11
r.	Moore, Laura	Substitute Teacher	SJHS, SHS	2010-11 PT	3/29/11

				Wage Rate Schedule	
s.	Northrop, Amy	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	5/6/11
t.	Novak-Egan, Jeanne	Permanent Substitute/Support Teacher	LO	2010-11 PT Wage Rate Schedule	5/10 – 6/24/11
u.	Nowak, Beckie	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	5/6/11
v.	O'Connor, Matthew	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	5/6/11
w.	Racette, Douglas	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	5/6/11
x.	Sardi, Sean	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	5/6/11
y.	Scherzer, Robert	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	5/6/11
z.	Stupp, Andrea	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	4/12/11
aa.	Weed, Sarah	Substitute Teacher	SJHS, SHS	2010-11 PT Wage Rate Schedule	4/26/11
bb.	Wynne, Diane	Tutor, Level I	DW	2010-11 PT Wage Rate Schedule	2/15/11

VI. A. 12. At Will Employees (Hourly, Substitutes etc): Emergency Conditional Re-Appointments

	Name	Position	Effective Dates
a.	Murray, Kevin	Mason	6/20/11

VI. A. 13. Classified Transfers:

VI.A. 14. Certified Transfers:

VI.A. 15. Classified Unpaid Leaves:

	Name	Position	Location	Effective Dates
a.	Dobert, Robert	School Bus Driver	Transportation	4/25 – 4/26/11 (both partial days)

VI.A. 16. Certified Unpaid Leaves:

	Name	Position	Location	Effective Dates
a.	Carlson, Patricia	Elementary Teacher	BC	3/24 – 5/23/11 Rescind unpaid leave
b.	Carroll, Leslie	Elementary Teacher	BH	5/10/11 (partial day) – 6/24/11 estimated
c.	Chapman, Katharine	Elementary Teacher	LR	4/25/11 – 6/30/12 revised dates
d.	Freitag, Cathleen	School Counselor	LR	5/18/11
e.	Kowalski, Sarah	Science Teacher	SHS	6/17 – 6/24/11 estimated
f.	Leoniak, Cassandra	Elementary Teacher	LR	6/22 /11 – 1/29/12

				estimated
g.	Pezze, Danielle	Reading/AIS Teacher	BC, FF, LR	4/26/11
h.	Regan, Jill	Elementary Teacher	FF	2/14/11
i.	Rosenstein, Rachel	Librarian	FF	4/26 – 5/6/11 Rescind unpaid leave
j.	Sciubba, Kristina	Elementary Teacher	FF	4/26/11
k.	Weiss, Jaimie	Foreign Language Teacher	SJHS	6/7 (partial day) – 6/24/11 estimated
l.	Goldberg, Jill	Elementary Teacher	BH	6/8-6/9/11
m.	Slyer, John	Science Teacher	SJHS	5/27/11

VI. A. 17. Other

- a. Brook Greco, Southgate Concert Management, May 26 (see D. Keough, May 2, 2011 memo)
- b. Summer School Health Curriculum Development (see K. Skeals, May 6, 2011 memo)
- c. Parent Advocate (see D. Semo, May 4, 2011 memo)
- d. Terminated Employees (see J. Bongermينو, May 16, 2011 memo)
- e. Potential Secondary Substitute Teachers (see J. Bongermينو, May 16, 2011 memo)
- f. Substitutes and Tutors (see J. Bongermينو May 17, 2011 memo)
- g. Graduate Credits #10
- h. Fall 2011 Coaching Recommendations (see E. Dopp May 16, 2011 memo)

VII. INFORMATION & PROPOSALS

A. RECOGNITIONS

1. Richard Murphy – SHS Principal, Anna Shkaf – SHS Russian – recognized by Halina Danchenko, American Council of Teachers of Russian, for the excellent performance of Shaker High School students in the New York Olympiada of Spoken Russian.
2. Karen Amedio – SHS Music, SHS Chorus – recognized by the District Music Supervisor for receiving a gold medal at the NYSSMA Major Organization Festival and for the quality of singing and depth of talent with the student cast and crew at the SHS production of “The Music Man.”
3. Carrie Jackson – SHS Musical Director - recognized by the District Music Supervisor for the wonderful performance of the students during the SHS production of “The Music Man.”
4. Lisa Verchereau – MW Art/Music - recognized by the District Music Supervisor for the creative sets made for the SHS production of “The Music Man.”
5. Brian Austin - SHS Music, SHS Symphonic Orchestra – recognized by the District Music Supervisor for receiving a Level 6 Gold medal at the NYSSMA Major Organization Festival.
6. Linda LeBlanc – BC/LR Music – recognized by the District Music Supervisor for the outstanding achievement of the Latham Ridge 5th and 6th Grade Band at the NYSSMA Major Organization Festival. They were awarded a Gold medal.
7. Kirsten Mattison – LO/FF Music – recognized by the District Music Supervisor for the outstanding achievement of the Loudonville 5th and 6th Grade Band at the NYSSMA Major Organization Festival. They were awarded a Silver medal.
8. Peter Suzuki – SHS Music, SHS Wind Ensemble – recognized by the District Music Supervisor for receiving a Level 6 Gold medal at the NYSSMA Major Organization Festival.
9. Omar Williams – SJHS Music, SJHS 8th Grade Band – recognized by the District Music Supervisor for receiving a Silver medal at the NYSSMA Major Organization Festival.
10. Cal Arnold, Dan Bolognino, Jeremeeh Dimalig, Ezra Goldmeer, Chris Kelsey, Charlie Kowalczyk, Omari Lewis, Chris McLean, Paul Nichols, Nick Phillips, Kaushik Pilar – SJHS Gr. 8, Zach Andrews, Dong-Seop Eah, Ryan Guo, Matt Holmes, Michael Huang, Rishab Jaggi, Spencer Keilen-Yu, Connor Munro, Mike Rinaldi, Jeff Shen – SJHS Gr. 7 recognized by the Director of Physical Education and Athletics for their participation in

the 2011 Physical Education Leadership Awards Program. The students performed under the direction of Omar Williams – SJHS Music.

11. Patrick Lorini – SHS Music, SHS Marching Band – recognized by the Shaker High School Principal for planning the SHS Marching Band trip to Disney World.
12. John Butto – recognized by the District Music Supervisor for his donation of a Bach trombone and music books (valued at \$500).
13. Patty Pulver – recognized by the District Music Supervisor for her donation of a Stagg clarinet and reeds (valued at \$330).
14. Dawn Savery – SJHS Hall Principal – recognized by the Shaker Junior High School Principal for her donation of a Crate amplifier, instrument lead cord, portable music stand and drummer’s seat (valued at \$250).
15. Keith Weiss – SHS Science – recognized by the Girls’ Head Varsity Track & Field Coach for his help with the first home girls’ track and field meet.
16. Southgate Sixth Grade Families – recognized by the Southgate Principal for their hard work and dedication that made the garage sale a success.
17. Tracy Fitzpatrick, Amanda Meyers, Ruth Rankin – SG Gr. 6 – recognized by the Southgate Principal for their hard work and collaboration regarding the Sixth Grade Garage Sale.
18. Don Mion – SHS Social Studies – recognized by the Shaker High School Principal for his continued planning and support of the Town of Colonie Students in Local Government Day.
19. David Rosenthal – recognized by the Shaker High School Principal for his donation of primary source books on World War II, gowns for Cinderella’s Closet and a SHS marching band uniform.
20. Marlene Gonzalez, AnnMarie Perechinsky, Cindy Moscatello, Gwen Thompson – SHS PTSA Members, Christine Booth – SHS Science, Nicky Bogert – SHS Health, Amber Knise – SHS Special Education – SHS Class Advisors, Krystal Wilt – SHS Science, Marsha Gibson – SHS Math, Patrick Reedy – SHS Special Education, Linda Mancuso – SHS Hall Monitor, Brian Spofford – SHS Administrative Dean (Chaperones) – recognized by the Shaker High School LaFollette Hall Principal for their part and their support of the LaFollette Hall students end-of-year celebration.
21. Jerri Lynne Dedrick – SG Principal, Candace Lobdell – FF Principal – recognized by the Assistant Superintendent for Curriculum and Instruction for the organization, training, and support necessary for the scoring of the grades 3 and 5 ELA exams, Kim Greiner – BH Principal, Jay Martin – LR Principal – recognized for the organization, training, and support necessary for the scoring of the grades 3 through 6 math exams; Dawn Savery – SJHS Hall Principal – recognized for the organization, training and support necessary for the scoring of the grades 7 and 8 ELA exams, Russ Moore – SJHS Principal recognized for the organization, training, and support necessary for the scoring of the grades 7 and 8 math exams.
22. Sue Krosky, Marian Coffey – SHS Secretaries – recognized by the Assistant Superintendent for Curriculum and Instruction for their meticulous attention to detail at all stages of the process which allowed us to comply successfully with the State’s requirements.
23. Rick Terpening – recognized by the Assistant Superintendent for Curriculum and Instruction for arriving early every morning and assisting with the transport and delivery of tests in an efficient and courteous manner.
24. Holly Blau, Katherine Crosby – SJHS Foreign Language – recognized by the Foreign Language Supervisor for spending considerable time planning and organizing the one-day trip to Montreal, Canada for their students of French.
25. Youssef Elasser, SHS Gr. 9 1st in the Hudson Valley Chapter and 3rd in the nation, Daniel Fitzpatrick, Mariam Gawdat – SHS Seniors, Angela Wang – SHS Junior, Jordan Chiara, Anum Hussain – SJHS Gr. 8 - place 3rd Hudson Valley Chapter, Jean-Paul Mfuamba – SHS Sophomore 4th place Hudson Valley Chapter, Elizabeth Hoffman, Christine Jungwiwattanaporn – SHS Seniors – 5th place Hudson Valley Chapter, Melissa Sheridan – SHS Senior, Paige Cobb, Matthew Gabler – SJHS Gr. 8 6th place Hudson Valley Chapter, Ellen Stockert – SHS Sophomore, Charles Kowalczyk – SJHS Gr. 8 - 7th place Hudson Valley Chapter, Elyse Barna, Ali Mesick, Olivia Ugino – SHS Seniors, Sarah Cimino, Amber McKay – SJHS Gr. 8 - 8th place Hudson Valley Chapter, Althea Porter, Courtney Turner – SHS Seniors, Caroline Scott – SHS Freshman, Sarah Pinchinat, Matthew Stuart

- SJHS Gr. 8 9th place Hudson Valley Chapter, Alaina Boyle, Talia Sternbach – SHS Sophomores, Alexander Dumont, Lauren Maloney, Danicia Mills – SJHS Gr. 8 10th place Hudson Valley Chapter– recognized by the District Foreign Language Supervisor for their achievements in the 2011 National French Contest sponsored by the American Association of Teachers of French. The students are taught by Rosemarie Hawver, Jennifer Allers, Karen Keegan – SHS French, Holly Blau, Katherine Crosby – SJHS French.
- 26. Sofya Avsyuk - SHS Senior, Silver Medal; Emily Eruysal, Taha Mehdi, Catherine Jenkins – SHS Juniors, Bronze Medals - recognized by the District Foreign Language Supervisor for being awarded silver or bronze medals for their participation in the National Spanish Exam sponsored by the American Association of Teachers of Spanish and Portuguese. In addition, Jeffrey Diamond, Madhavan Elangovan, Manvi Goyal, Jennifer Jin, Sarah Kelly, Caroline Leinung, Dillon Smith, Elena Wolner – SHS Seniors, Nicholas Boni, Sara Caruso, Earl Co, Rosemary Derocher, Meghan Dougherty, Aubrey Fiacco, Savannah Hulsopple, Amy Jesiolowski, Catherine Price, Sonal Rastogi, Erica Schwartz, Shilpa Taneja – SHS Juniors received Honor Level. The students are taught by Ann Misir, Rob Gomez and Maria Holland – SHS Spanish.
- 27. Jennifer Chung - SHS Senior – recognized by the District Art Supervisor for taking first place in the 2011 Congressional Art Competition, representing the 21st Congressional District, for her self portrait drawing. Jennifer is taught by Paul Aubin – SHS Art.

B. BUSINESS OFFICE REPORTS

1. (a) TREASURER’S REPORT: February 2011, March 2011 (M-12)
(b) EXTRA-CURRICULAR ACTIVITY REPORT: February 2011, March 2011 (M-13)
2. BILLS & PAYROLL – (M-14)
3. INVESTMENT REPORT – April 2011 (M- 15)
4. FOOD SERVICE PROFIT AND LOSS – April 2011 (M-16)
5. MONTHLY FINANCIAL STATEMENTS – April 2011 (M-17)
 - a. General Fund – Revenue
 - b. General Fund – Expenditures
 - c. Capital Projects Fund – Revenue
 - d. Capital Projects Fund - Expenditures
 - e. Special Aid Fund – Revenue
 - f. Special Aid Fund – Expenditures
 - g. School Lunch Fund – Revenue
 - h. School Lunch Fund – Expenditures
 - i. Appropriation Transfers
6. BOCES BILL ADJUSTMENT (M-18)
7. Award of Bids: (M-19)
 - a. Waste Disposal and Recycling
 - b. Physical Education Supplies
8. RENEWAL CONTRACTS
 - a. 2011-12 Maintenance Renewal Agreements with SimplexGrinnell, Hartford Steam Boiler, Material Handling Products, Technical Building Services, Thermal Environment Sales, School Dude, Gracecom, Adirondack Environmental, Advance Drain Service, EOS, Keilen Towing Service, RDM Survey Consultants, Sam’s Septic Service, C.T. Male Associates, and the Town of Colonie Fire Services. (M-20)

C. APPROVAL OF MINUTES -

1. Employee Relations Committee Meeting, Executive Session April 25, 2011
Regular Meeting Minutes, April 25, 2011
Employee Relations Committee, Executive Session Meeting and Budget Committee Meeting , May 4, 2011
Employee Relations Committee, Executive Session, May 17, 2011
Special Meeting Minutes, May 17, 2011 (M-21)
2. Special Meeting Minutes, April 27, 2011 (M-22)
3. Employee Relations Committee Meeting, May 9, 2011 (M-23)

VIII. Adjourn (M-24)

Thursday, June 16	7:00 pm Employee Relations Committee, Executive Session Central Office Conference Room
Monday, June 20	7:30 pm Regular Monthly Meeting Maplewood Elementary School
Thursday, June 23	7:00 pm Policy Committee Meeting Central Office Conference Room