

North Colonie Central School District

Latham, New York 12110

BOARD OF EDUCATION MEETING, BLUE CREEK ELEMENTARY SCHOOL, ASSEMBLY ROOM
JANUARY 25, 2010, 7:30 P.M.

7:00 p.m. Reception for teachers receiving tenure

7:15 –7:30 p.m. Board Members will be available in the Blue Creek Elementary School Assembly Room to meet with members of the public.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. SPECIAL REPORTS
- IV. VISITORS' STATEMENTS
- V. RECOMMENDED ACTIONS:
 - A. OLD BUSINESS
 - B. NEW BUSINESS
 1. Recommendation to approve the appointment of D. Joseph Corr as Superintendent of Schools for the period August 1, 2010 to July 31, 2013. (M-1)
 2. Recommendation to approve Non-Resident Tuition Rates for 2009-2010 school year. (M-2)
 3. Recommendation to approve the College Board Membership fee for 2009-2010 school year. (M-3)
 4. Recommendation to transition the administration of COBRA to Benetech effective February 1, 2010. (M-4)
 5. Recommendation to approve the SED Biennial Review of Building Council Governance. (M-5)
 6. Recommendation to approve the Agreement between North Colonie Central Schools and the American Red Cross of Northeastern New York to use property, grounds, equipment for Care Shelters for Red Cross Disaster Relief Activities. (M-6)
 7. Recommendation to approve the contract with CSArch, Inc. for architectural services pertaining to Transfer to Capital Projects 2009-2010. (M-7)
 8. Recommendation to renew Symantec Anti-Virus, the software virus protection for our *Windows* operating system-based computers through January 21, 2011. (M-8)
 9. Recommendation to approve Disposal of Textbooks. (M-9)
 10. Recommendation to approve 2009-2010 Officials Fees. (M-10)
 11. Recommendation to approve Melinda S. Tanzman to provide psychoeducational services for one student from March 2009 through May 2009 for a total of 7 hours. (M-11)
 12. Recommendation to appoint the District's Independent Auditor. (M-12)
 13. Recommendation to approve the amended fee schedule with Access Health. (M-13)
 14. Recommendation to approve Reading A-Z for the 2009-2010 school year. (M-14)
 15. Recommendation to approve the Kids Care Pediatric Rehabilitation contract for the 2009-2010 school year. (M-15)
 16. Recommendations regarding Children with Disabilities for 2009-2010 as recommended by the District Committee on Preschool Special Education and recommendation for Students with Disabilities for 2009-2010 as recommended by the District Committee on Special Education. (M-16)
- B. CORRESPONDENCE

C. COMMITTEE REPORTS

1. Audit
2. Budget - Meetings set for March 1, 8, 11, 15, 18, 25 and April 12 (public comments on budget) before adopting budget at April 19 meeting.
3. Community Board Relations
4. Curriculum
5. Employee Relations
6. Long Range Planning
7. Policy - #1120 School District Records, #1125 Breach of Confidentiality, #2120 School Board Elections, #4560 Internet Safety (M-17)
8. Capital District School Board Association

D. ADMINISTRATIVE REPORTS

1. Enrollment Report for 4th Attendance Period

VI. ROUTINE BUSINESS

A. PERSONNEL ACTIONS – All items recommended by the Superintendent (M-18)

VI. A. 1. Classified Resignations:

	Name	Position	Location	Date
a.	Angstadt, Kevin	Seasonal Help – Information Technology	SHS	12/31/09
b.	Cleveland, Michelle	Food Service Helper Elementary School Receptionist	MW	1/21/10
c.	Hoyt, Linda	Noon Aide	SJHS	12/23/09
d.	Therrien, Gary	Bus Driver	Transportation	12/29/09 Deceased
e.	Zautner, Benjamin	Seasonal Help – Information Technology	SHS	12/31/09

VI. A. 2. Certified Resignations:

	Name	Position	Location	Date
a.	Ehrenberg, Randy	Superintendent	DW	7/31/10 Retirement
b.	Johnson, Maria	Teacher	SG	6/30/10
c.	Shortell, Kathleen	Teacher	SJHS	3/12/10
d.	Smith, Erin	Teacher	SHS	1/31/10
e.	Person, Jennifer	Counselor	LR	2/19/10

VI. A. 3. Classified Appointments: Emergency Conditional

VI. A. 4. Classified Appointments

	Name	Position	Replacing	Civil Service Status	Salary	Effective Dates
a.	Ashley, Justin	Teacher Aide	Tammy Monette	Probationary	Per CSEA aides unit contract	1/26/10 – 1/25/11
b.	Barrett, Kevin	Teacher Aide	Scott Hildreth	Probationary	Per CSEA aides unit	1/26/10 – 1/25/11

					contract	
c.	Bernarde, Kathryn	Teacher Aide	Erin Fitch	Probationary	Per CSEA aides unit contract	9/9/09 - 9/8/10 Correction to start date
d.	Crosier, Danielle	Teacher Aide	Roberta Wolf	Probationary	Per CSEA aides unit contract	9/9/09 - 9/8/10 Correction to start date
e.	Fraser, Noreen	Teacher Aide	Katie Hamilton	Probationary	Per CSEA aides unit contract	1/26/10 – 1/25/11
f.	Groves, Kristin	Teacher Aide	Kristen Calahan	Probationary	Per CSEA aides unit contract	1/26/10 – 1/25/11
g.	Treffiletti, Jason	Bus Driver	Lawrence Lent	Probationary	Per CSEA non-instructional contract	1/26/10 – 1/28/11

VI. A. 5. Classified Re-appointments: Emergency Conditional

VI. A. 6. Certified Appointments: Emergency Conditional

VI. A. 7. Certified Appointments:

	Name	Position/Location	Replacing	Tenure Area	Certification	Salary	Effective Dates
a.	Crosby, Katherine	French/Russian Teacher	Bonny Einstein	n/a	French 7-12, initial	MA-1 per NCTA contract	2/8/10 – 6/30/10
b.	Dischiavo, Michelle	Special Education Teacher/ SHS	Erin Smith	n/a	Special Education, Permanent	MA-6 per NCTA contract	1/30 – 2/22/10 Appointment extended
c.	Norton, Mary Kate	Special Education Teacher/ SJHS	Paula Mahan	n/a	Students With Disabilities, Generalist, Supplementarily (Grades 5-9)	MA-2 per NCTA contract	1/30 – 2/22/10 Appointment extended
d.	Wilt, Krystal	Science Teacher / SHS	Patrick Seward	Science	Biology 7-12, initial	MS-2 per NCTA contract	2/22/10 – 2/21/13

VI. A. 8. Certified Re-appointments: Emergency Conditional

VI. A. 9. At Will Employees (Hourly, Substitutes etc): Emergency Conditional

VI.A. 10. At Will Employees (Hourly, Substitutes etc):

	Name	Position	Location	Salary	Effective Dates
a.	Ashley, Justin	Substitute Teacher Aide	SJHS	2009-10 PT Wage Rate	1/19 – 1/25/10

				Schedule	
b.	Avellino, Jeannie	Exam Proctor	BH	2009-10 PT Wage Rate Schedule	1/26/10
c.	Bashaw, Jaime	Substitute Loading Zone Monitor	SHS	2009-10 PT Wage Rate Schedule	12/18/09
d.	Belokopitsky, Sophie	Substitute Hall Monitor	SHS	2009-10 PT Wage Rate Schedule	1/7/10
e.	Castle, Carol	Clerk Typist	MW	2009-10 PT Wage Rate Schedule	1/26/10 Increase hours from 3 to 4 1/2 daily
f.	Clements, Heather	Substitute Teacher	SJHS/SHS	2009-10 PT Wage Rate Schedule	12/18/09
g.	Croteau, Karen	Exam Proctor	BH	2009-10 PT Wage Rate Schedule	1/26/10
h.	DiBacco, Vincent	Substitute Cleaner I	DW	2009-10 PT Wage Rate Schedule	1/5/10
i.	Flanders, Lindsay	Substitute Teacher	SJHS/SHS	2009-10 PT Wage Rate Schedule	1/14/10
j.	Duell, Mariah	Substitute Support Teacher Substitute Reading Support Teacher	FF	2009-10 PT Wage Rate Schedule	12/01/09 – 1/20/10 1/21 – 4/12/10 estimated
k.	Fleischut, Douglas	Substitute Teacher	SJHS/SHS	2009-10 PT Wage Rate Schedule	12/22/09
l.	Fraser, Noreen	Substitute Teacher Aide	SJHS	2009-10 PT Wage Rate Schedule	1/19 – 1/25/10
m.	Gaudio, Bryan	Tutor	SHS	2009-10 PT Wage Rate Schedule	11/23 – 12/22/09
n.	Gecaj, Mirlinda	Substitute Teacher	SJHS/SHS	2009-10 PT Wage Rate Schedule	12/22/09
o.	Graziano, Tracy	Substitute Teacher	FF	2009-10 PT Wage Rate Schedule	12/16/09 – 3/30/10 estimated
p.	Kriss, Stewart	Substitute Hall Monitor	SHS	2009-10 PT Wage Rate Schedule	1/8/10
q.	Kyea, Edward	Substitute Cleaner II (moved from Cleaner I)	CO	2009-10 PT Wage Rate Schedule	1/12/10
r.	MacFawn, Denise	Exam Proctor	BH	2009-10 PT Wage Rate Schedule	1/26/10
s.	Monette, Tammy	Substitute Teacher Aide Substitute Noon Aide	DW	2009-10 PT Wage Rate Schedule	1/11/10 12/22/09
t.	Morrison, Patricia	Exam Proctor	BH	2009-10 PT	1/26/10

				Wage Rate Schedule	
u.	Natale, Nancy	Noon Aide	SG	2009-10 PT Wage Rate Schedule	1/26/10
v.	Pagano, Matthew	Substitute Teacher	SJHS/SHS	2009-10 PT Wage Rate Schedule	1/8/10
w.	Reed, Richard	Substitute Teacher	SJHS/SHS	2009-10 PT Wage Rate Schedule	12/18/09
x.	Roberts, Nicole	Substitute Teacher	SJHS/SHS	2009-10 PT Wage Rate Schedule	1/8/10
y.	Schalekamp, David	Substitute Teacher	SJHS/SHS	2009-10 PT Wage Rate Schedule	1/5/10
z.	Scully, John	Substitute Hall Monitor	SHS	2009-10 PT Wage Rate Schedule	1/6/10
aa.	Slevin, Lisa	Substitute Teacher	SJHS/SHS	2009-10 PT Wage Rate Schedule	1/14/10
bb.	Stackman, Bridget	Substitute Teacher	FF	2009-10 PT Wage Rate Schedule	1/20 – 4/12/10 estimated
cc.	Sun, Yu Ping	Exam Proctor	BH	2009-10 PT Wage Rate Schedule	1/26/10
dd.	Weintraub, David	Substitute Teacher	SJHS/SHS	2009-10 PT Wage Rate Schedule	1/6/10

VI. A. 11. At Will Employees (Hourly, Substitutes etc): Emergency Conditional Re-Appointments

VI. A. 12. Classified Transfers:

	Name	Position	From	To	Effective Date
a.	Geary, Colleen	Teacher Aide	SJHS	MW	1/7/10

VI.A. 13. Certified Transfers:

VI.A. 14. Classified Unpaid Leaves:

VI.A. 15. Certified Unpaid Leaves:

	Name	Position	Location	Effective Dates
a.	Bender, Kathryn	Teacher .2 FTE	MW	2/15 – 4/12/10 Estimated
b.	Massie, Robert	Teacher	SHS	4/15 – 4/25/10

VI. A. 16. Other

- a. Graduate Credits #6
- b. Tenure Appointments
- c. Boght Hills After School Homework Tutor Rate Change – (see J. Corr 1/4/10 memo)
- d. Appointment of Boght Hills Sixth Grade Play Director – (see J. Corr 1/6/10 memo)

- e. M. Marco, Feb. 12, 2010 – Day Without Pay - (see M. Marco 1/8/10 email)
- f. SJHS Math Curriculum Development – (see J. Corr 1/14/10 memo)
- g. Appointment and Payment of Latham Ridge Child Study Team Co-Chairs – (see J. Corr 1/13/10 memo)
- h. Active Employees not currently working – Revised – (see J. Bongermينو 1/15/10 memo)
- i. Potential Secondary Substitute Teachers – (see J. Bongermينو 1/19/10 memo)
- j. Substitute Employees and Tutors – (see J. Bongermينو 1/19/10 memo)
- k. Appointment of Staff Development In-Service Instructors (see J. Corr 12/23/09 and 1/13/10 memo)
- l. Appointment of Additional Continuing Education Instructors, Spring 2010 – (see E. Dopp 1/20/10 memo)

VII. INFORMATION & PROPOSALS

A. RECOGNITIONS

1. Rachael Toth – SHS Science, Daniel Weaver – SHS Social Studies – recognized by the Shaker High School Principal for their work with students through *Operation Wishing our Troops Well*.
2. Taylor Leto – LO Gr. 2 – recognized by the Loudonville Kindergarten Teacher for her assistance during kindergarten morning dismissal.
3. Richard Heim – SHS Business/CEIP Coordinator – recognized by William C. Codd, Esq., Law Offices of Alice K. Berke, P.C., for including their law firm in the Career Fair.
4. Marcia Bittner – SG/BH/LR Music, Lynne Holmes – SG Music, Diana McManus – SG Music – recognized by the Southgate Principal for the fantastic holiday concert.
5. Dr. Isaac G. Racela – recognized by the District Music Supervisor for his donation of a Yamaha 61-key electronic keyboard.
6. Eileen Franko – recognized by the District Music Supervisor for her donation of a Yamaha 221 student flute.
7. Kelly Collins – recognized by the District Music Supervisor for her donation of an Artley student clarinet.
8. Katina Maniscalco-Smith – recognized by the District Music Supervisor for her donation of a Bach Selmer student trombone.
9. Paula Marsh – recognized by the District Music Supervisor for her donation of a Yamaha student trumpet.
10. Tara McNeill, Tina Quoi, Kaylee Steck – SHS Seniors – recognized by the District Music Supervisor for being accepted into the Albany Pro Musica Artist Apprentice Program.
11. Organizers and contributors to the Holiday Giving Program – recognized by the Director of Pupil Services for providing holiday gifts and food for over seventy-six families throughout the North Colonie School District.
12. (a. & b.) Siobhan Matrose – SHS English – recognized by the Shaker High School English Supervisor for organizing the Fifth Annual Poetry Out Loud Recitation Contest; Alison Belanger and Mattie Rosi-Schmacher – SHS Seniors - for being mistresses of ceremonies; Timothy Coakley, Alexander Palazzo – SHS Seniors, Michael Roninson – SHS Junior, Peter Suzuki – SHS Music - for providing the music; Randy Ehrenberg – Superintendent of Schools, Anne McCabe, Genevieve Mailloux - SHS English - for acting as judges; Hannah Moore – SHS Sophomore, Brian Lovelace – SHS Junior, Nikki Smith – SHS Senior, Susanna Sebagala-Sengendo, Estelle Kline – SHS Juniors, Danielle Minnick, Melissa McIndoe – SHS Sophomores, Nick Marozzi – SHS Senior for being participants; Irene Van Ryn - SHS Senior, Shauna Stack – SHS Junior, Sonal Rastogi – SHS Sophomore - finalists who will represent Shaker High School at the regional competition.
13. Danielle Crosier, Joseph Montimurro – SHS Teacher Aides – recognized by the Shaker High School Principal for their support and intervention concerning a student who was in crisis.
14. Marie Oppedisano – SJHS Secretary and Members of CSEA Current and Retired Non-Instructional Members – recognized by Catholic Charities Housing Office for the contribution to Mercy House shelter for women.
15. Tim Bonk – Director of Facilities, Chuck Rivage, Alex Dilaruro - Maintenance Department – recognized by the Director of Physical Education & Athletics for their outstanding craftsmanship and work in the recently revised display of Sectional plaques.

16. Kristen Lubin, Peter Mravlja – SG Physical Education – recognized by the Southgate Principal for volunteering to lifeguard for Southgate’s Family Swim Night.

B. BUSINESS OFFICE REPORTS

1. TREASURER’S REPORT – (a.) December 2009 (M-19)
(b.) Extra-Curricular Activity Fund – October, November 2009 (M-20)
2. BILLS & PAYROLL – (M-21)
3. FOOD SERVICE PROFIT AND LOSS, December 31, 2009 (M-22)
4. INVESTMENT REPORT – December , 2009 (M-23)
5. MONTHLY FINANCIAL STATEMENTS – December 2009 (M-24)
 - a. General Fund – Revenue
 - b. General Fund – Expenditures
 - c. Capital Projects Fund – Revenue
 - d. Capital Projects Fund - Expenditures
 - e. Special Aid Fund – Revenue
 - f. Special Aid Fund – Expenditures
 - g. School Lunch Fund – Revenue
 - h. School Lunch Fund – Expenditures
 - i. Appropriation Transfers
6. BOCES BILL ADJUSTMENT (M-25)
7. Continuing Education Financial Statement, July 1, 2009 – Dec. 31, 2009 (M-26)
8. Cummins Northeast, Inc. 2009-2010 Approved Vendor (M-27)
9. Food Service, 2009-2010 Approved Vendors (M-28)
10. First Advantage, Drug/Alcohol Testing Vendor (M-29)
11. Physical Education Department – Spring 2010 Contracts (M-30)
12. Schedule Star/High School Sports.Net (M-31)

C. APPROVAL OF MINUTES -

- a. Policy Committee, Long Range Planning- Curriculum – December 17, 2009 (M-32)
Employee Relations Committee – January 14, 2010
- b. Regular Meeting- December 21, 2009 (M-33)
- c. Employee Relations Committee – December 30, 2009 (M-34)
- d. Employee Relations Committee, Curriculum Committee Meeting – January 4, 2010 (M-35)
- e. Curriculum Committee – January 11, 2010 (M-36)

VIII. Adjourn (M-37)

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| Monday, February 1, 2010 | 7:30 p.m. Curriculum Committee Meeting
SHS Main Conference Room |
| Monday, February 8, 2010 | 7:30 p.m. Employee Relations, Executive Session
Central Office Conference Room |
| Monday, February 22, 2010 | 7:30 Regular Monthly Board Meeting
Southgate Elementary School |
| Thursday, February 25, 2010 | 7:30 p.m. Long Range Planning
SHS Main Conference Room |