

North Colonie Central School District
Latham, New York 12110

BOARD OF EDUCATION MEETING, SHAKER HIGH SCHOOL LIBRARY, LATHAM, NEW YORK,
MONDAY, AUGUST 31, 2009 7:30 P.M.

7:15 –7:30 p.m. Board Members will be available, in the Shaker High School Library, to meet with members of the public.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. SPECIAL REPORTS
 - 1. Employee Benefit Accrued Liability Reserve Fund (Compensated Absence)
- IV. VISITORS' STATEMENTS
- V. RECOMMENDED ACTIONS:
 - A. OLD BUSINESS
 - B. NEW BUSINESS
 - 1. Recommendations regarding Children with Disabilities for 2009-2010 as recommended by the District Committee on Preschool Special Education and recommendation for Students with Disabilities for 2009-2010 as recommended by the District Committee on Special Education. (M-1)
 - 2. Recommendation to approve Stephen J. Beditz, as Presiding Officer in student disciplinary cases that rise to the level of a NYS Education Law Section 3214 Superintendent's Hearing, as well as employee disciplinary cases for the 2009-2010 school year. (M-2)
 - 3. Recommendation to approve the standardization of our purchase of Thomas bus parts from Matthews Buses. (M-3)
 - 4. Recommendation to approve miscellaneous service agreements for vendors used by the Transportation Department for the 2009-2010 school year. (M-4)
 - 5. Recommendation to approve the agreement with Capital Microscope Services for service and maintenance of 121 different microscopes for the 2009-2010 school year. (M-5)
 - 6. Proposed Tax Rate – 2009-2010. (M-6)
 - 7. Recommendation to approve District Notary Publics. (M-7)
 - 8. Recommendation to approve Harmony Ventures to provide project adventure based facilitation services for the morning of September 9, 2009 at the rate of \$450 at Loudonville Elementary School. (M-8)
 - B. CORRESPONDENCE
 - C. COMMITTEE REPORTS
 - 1. Audit
 - 2. Budget
 - 3. Community Board Relations
 - 4. Curriculum
 - 5. Employee Relations
 - 6. Long Range Planning
 - 7. Policy
 - 8. Capital District School Board Association

D. ADMINISTRATIVE REPORTS

VI. ROUTINE BUSINESS

A. PERSONNEL ACTIONS – All items recommended by the Superintendent (M-9)

VI. A. 1. Classified Resignations:

	Name	Position	Location	Effective Date
a.	Burns, Christopher	Payroll Clerk – Part-time	CO	8/31/09
b.	Chovan, Theresa	Noon Aide	FF	7/29/09
c.	Cole, Mary Alice	Substitute Teacher Aide	JHS	8/3/09
d.	Dupuis, Donna	Teacher Aide	SHS	8/6/09
e.	Harris, Diane	Substitute Food Service Helper	DW	8/21/09
f.	Lemieur, Thomas	Motor Vehicle Operator	DW	9/8/09
g.	Lofink, Donna	Food Service Worker	SHS	8/11/09
h.	McCormack, Ellen	Health Office Assistant	SJHS	9/4/09
i.	Szymanska, Aleksandra	Teacher Aide	SHS	8/27/09
j.	Amodeo, Andrew	Teacher Aide	SHS	8/27/09
k.	Dillmann, Kerry	Teacher Aide	SHS	8/27/09

VI. A. 2. Certified Resignations:

	Name	Position	Location	Effective Date
a.	Reilly, Julie	Permanent Substitute Teacher	BH	8/25/09
b.	Walas, Joshua	Tutor	GO	8/10/09
c.	Virgilio, Jonathan	Teacher	SHS	8/14/09

VI. A. 3. Classified Appointments: Emergency Conditional

	Name	Position	Replacing	Civil Service Status	Salary	Effective Dates
a.	Aldous, Thomas	Teacher Aide	Erin Hayes	Probationary	Per CSEA instructional contract	9/10/09*
b.	Flood, Heather	Teacher Aide	Nancy Kaminski	Probationary	Per CSEA instructional contract	9/10/09*
c.	Krulikowski, Jodie	Teacher Aide	Cathryn Herold	Probationary	Per CSEA instructional contract	9/10/09*
d.	Tracey, Erin	Teacher Aide	Alana Patrizio	Probationary	Per CSEA instructional contract	9/10/09*
e.	VanGuilder, Ashleigh	Teacher Aide	Kelly Donohue	Probationary	Per CSEA instructional contract	9/10/09*
f.	Venditti, Christina	Teacher Aide	Steven Maloney	Probationary	Per CSEA instructional contract	9/10/09*

*Please note that the actual start date is 9/1 as the employee will be paid for training days on 9/1 and 9/9.

VI. A. 4. Classified Appointments

	Name	Position	Replacing	Civil Service Status	Salary	Effective Dates
a.	Barbour, Danielle	Teacher Aide	Roberta Wolf	Probationary	Per CSEA instructional contract	9/10/09
b.	Bernarde, Kathryn	Teacher Aide	Erin Fitch	Probationary	Per CSEA instructional contract	9/10/09
c.	Lashmet, Kimberly	Teacher Aide	Michele Shultis	Probationary	Per CSEA instructional contract	9/10/09
f.	Levendosky, John	Teacher Aide	Maria Lorello	Probationary	Per CSEA instructional contract	9/10/09
e.	McCormack, Ellen	Clerk Typist Keyboard Specialist	Colleen Keegan	n/a Probationary	2009-10 PT Wage Rate Schedule Per CSEA non-instructional contract	9/1 – 9/9/09 (as needed) 9/10/09
f.	Smith, Susan K.	Teacher Aide	Amy Jones	Probationary	Per CSEA instructional contract	9/10/09

VI. A. 5. Classified Re-appointments: Emergency Conditional

	Name	Position	Effective Dates
a.	Semerad, Marilyn	Secretary I	9/18/09
b.	Washburn, Deanna	Secretary I	9/8/09

VI. A. 6. Certified Appointments: Emergency Conditional

VI. A. 7. Certified Appointments:

	Name	Position/Location	Replacing	Tenure Area	Certification	Salary	Effective Dates
a.	DeMarco, Julie	Spanish Teacher/SJHS / SHS .8 FTE	Kathryn Fish	n/a	Childhood Education Initial Spanish 7-9 Extension Initial, Pending	BA-3 Per NCTA contract	9/1/09-6/30/10
b.	DeSieno, Lisa	Special Education Teacher / SHS	Patricia Biondo	Special Education	Students With Disabilities Grades 7-12-English Initial	BA-3 Per NCTA contract	7/1/09 – 6/30/11
c.	Massie, Robert	Social Studies Teacher / SHS	Dolores Walsh	Social Studies	Social Studies 7-12 Initial	MA-1 Per NCTA contract	9/1/09 – 8/31/12
d.	Youmans,	Special	Panorea	Special	Students With	MA-5	9/1/09 –

	Jessica	Education Teacher / SG	Miszko	Education	Disabilities Grades 1-6 Initial	Per NCTA contract	8/31/12
e.	Green, Jennifer	Teaching Assistant / Maplewood	Jillian Amyot	Elementary	Childhood Education Grades 1-6 Professional	Step 2 Per NCTA contract	9/1/09 – 8/31/12
f.	Vesey, Kathleen	Teaching Assistant / Boght Hills	Diane Quackenbush	Elementary	Childhood Education Grades 1 – 6 Initial	Step 2 Per NCTA contract	9/1/09 – 8/31/12
g.	Fox, Crystal	Supervisor of Special Education 9-12 SHS	Virginia McQuade	Administration	School Administrator/ Supervisor	Refer to 8/24/09 BOE memo	9/21/09-9/20/12
h.	Amodeo, Andrew	Teaching Assistant/ SHS	Jeffrey Delaney	Teaching Assistant	Social Studies 7-12 Initial	Level 2 Per NCTA contract	9/1/09 – 8/31/12
i.	Parks, Amy	LEP Teacher/ FF	Jane Glassman	Elementary	Childhood Education Grades 1-6 Gifted Education Extension Permanent	MA-6 Per NCTA contract	9/1/09 – 8/31/12
j.	Schroeder, GERALYN	Math Teacher SHS .8	Jonathan Virgilio	n/a	Mathematics 7-12 Permanent	MA-10 Per NCTA Contract	9/1/09-6/30/10
k.	Dillmann, Kerry	Teacher Assistant/SJHS .6	Jennifer Betts	Teaching Assistant	Social Studies 7-12 Permanent/ Teaching Assistant	Step 2 Per NCTA contract	9/1/09-6/30/10

VI. A. 8. Certified Re-appointments: Emergency Conditional

	Name	Position	Effective Dates
a.	Marshall, Megan	Substitute Teacher	9/17/09

VI. A. 9. At Will Employees (Hourly, Substitutes etc): Emergency Conditional

	Name	Position	Location	Salary	Effective Dates
a.	Anslow, Cassandra	Substitute Teacher	SJHS	2009-10 PT Wage Rate Schedule	9/8/09 – 11/17/09
b.	Montagne, Sharon	Clerk Typist II	CO	2009-10 PT Wage Rate Schedule	9/1/09
c.	Rivera, Michael	Substitute Cleaner I	DW	2009-10 PT Wage Rate Schedule	8/17/09
d.	Houck, Robert	School Bus Driver	Transportation	2009-10 PT Wage Rate Schedule	9/10/09
e.	Long, Robert P. Jr.	School Bus Driver	Transportation	2009-10 PT	9/10/09

				Wage Rate Schedule	
f.	Teabout, John V., Sr.	School Bus Driver	Transportation	2009-10 PT Wage Rate Schedule	9/10/09

VI.A. 10. At Will Employees (Hourly, Substitutes etc):

	Name	Position	Location	Salary	Effective Dates
a.	Graziano, Tracy	Support Teacher	FF	2009-10 PT Wage Rate Schedule	9/8/09 (increase from 3 to 4 days per week)
b.	Jagai, Laleeta	Noon Aide	FF	2009-10 PT Wage Rate Schedule	9/10/09
c.	Renzi, Francis	Clerk Typist I	SHS	2009-10 PT Wage Rate Schedule	8/31/09-6/30/10
d.	Stackman, Bridget	Support Teacher	FF	2009-10 PT Wage Rate Schedule	9/8/09 (increase hours to full day)
e.	Novak-Egan, Jeanne	Support Teacher	SG	2009-10 PT Wage Rate Schedule	9/8/09 (increase to 4 days per week)
f.	Tremblay, Lori Jean	Substitute Teacher	SG	2009-10 PT Wage Rate Schedule	9/1 – 10/5/09 (estimated)
g.	Haskins, Amy	Support Teacher	BH	2009-10 PT Wage Rate Schedule	9/8/09 – 6/30/09
h.	Rizzo, Christine	Support Teacher	BH	2009-10 PT Wage Rate Schedule	9/8/09 – 6/30/09

VI. A. 11. At Will Employees (Hourly, Substitutes etc): Emergency Conditional Re-Appointments

	Name	Position	Effective Dates
a.	Devoe, Diane	Food Service Worker	9/24/09
b.	Mancuso, Christy	Clerk Typist	9/22/09
c.	Smith, Rachel	Clerk Typist	9/2/09
d.	Swanson, Patricia	Substitute Hall Monitor	9/18/09

VI. A. 12. Classified Transfers:

	Name	Position	From	To	Effective Date
a.	Fitzgerald, Chelsea	Teacher Aide	JHS	SHS	9/9/09
b.	Hildreth, Scott	Teacher Aide	JHS	SHS	9/9/09
c.	Julien, Joan	Teacher Aide	SHS	GO	9/9/09
d.	Langevin, Amy	Teacher Aide	BC	SJHS	9/9/09
e.	Monette, Tammy	Teacher Aide	BH	MW	9/9/09
f.	Walters, Judith	Teacher Aide	SG	SHS	9/9/09

VI.A. 13. Certified Transfers:

	Name	Position	From	To	Effective Date
a.	Austin, Brian	Music Teacher	JHS	SHS	9/1/09

VI.A. 14. Classified Unpaid Leaves:

VI.A. 15. Certified Unpaid Leaves:

	Name	Position	Location	Effective Dates
a.	Osinski, Rachael	Teacher	FF	9/18/09 – 12/4/09 (estimated)
b.	Wagner, Tawny	Teacher	SG	9/30 – 10/5/09 (estimated)

VI. A. 16. Other:

- a. Proposal to increase Health Office Assistant FTE (see J. Bongermino 8/12/09 memo)
- b. Appointment of Nicholas Moreno to Summer Curriculum Work (see J. Corr 8/19/09 memo)
- c. Appointment of Elementary Teachers to Social Studies Curriculum Revision Workshop (see J. Corr 8/24/09 memo)
- d. Updated Elementary Substitute Teacher List (see S. Newton 8/31/09 memo)
- e. Teacher Aide Interns (see V. McQuade 8/26/09 memo)
- f. Substitute Teacher Orientation (see R. Murphy/B Spofford 8/28/09 memo)

VII. INFORMATION & PROPOSALS

A. RECOGNITIONS

1. Anne Manzella – District Art Supervisor – recognized by Cindy Henry, President of the New York State Art Teachers Association (NYSATA), and Mitchell Visoky, Workshop Coordinator for NYSATA, for her expertise and enthusiasm for sharing her knowledge and skills with art teachers from across the state at the 61st annual state-wide art education conference, *21st Century Smart*.
2. Jane Rose – SHS Hall Principal – recognized by the Shaker High School Principal for planning, preparing and coordinating the 51st commencement of Shaker High School.
3. Kathleen Skeals – SHS English Supervisor – recognized by the Shaker High School Principal for her leadership on the inaugural Hall of Fame Committee that has been the driving force of the committee.
4. Michael Cavotta, Marbry Gansle, Kristi Guetti, Michele Kippen – SHS PE, Peter Mravlja – SG PE, Ernest Ripepi, David Stadtlander – SHS PE, Mary Beth Steffen – District Supervisor of Health Education and Health Services, Sean Williams – BH PE – recognized by the Shaker High School Principal for their outstanding work as lifeguard instructors. Shaker High School was presented a plaque for promoting lifeguard training.
5. David Greene – District Parent – recognized by the Shaker Junior High School Principal for donating a bowflex machine and a treadmill that will benefit the school's weight/fitness room.
6. Mike Carpentieri – SJHS Student Assistance Counselor – recognized by Nicole Burch, Program Manager for Best Buddies of New York, for going above and beyond the requirements of a faculty advisor to ensure the success of the Best Buddies program at Shaker Junior High School.
7. James Martin – LR Principal – recognized by the PreK - 4 Summer Reading and Writing Program Principal for the accommodations and gracious use of the Latham Ridge School and all of its facilities. Also, Bonnie LaRowe – LR Secretary for her continued assistance and to Vince DeSess – LR Custodian and the Custodial team at Latham Ridge who prepared the building and provided much support to the program throughout the entire summer.
8. Lori Meredith – Secretary for the PreK – 4 Summer Reading and Writing Program – recognized by the PreK - 4 Summer Reading and Writing Program Principal for her excellent contribution to the program.

9. John Myers, Director of Transportation, James Boudreau – Assistant Director of Transportation, Cheryl Kirkendall, Pupil Transportation Analyst, Claudine Beck - Dispatcher - recognized by the PreK - 4 Summer Reading and Writing Program Principal for the continued support and contributions of the Transportation Department.
10. Tim Bonk – Director of Facilities and Maintenance Staff- recognized by the PreK - 4 Summer Reading and Writing Program Principal for their supportive involvement with program preparations and day-to-day operations.
11. Mark Wiegert - Director of Custodial Service, Vince DeSess, Dan Wheland, Jeff McKay, Melissa Henderson - LR Summer Custodians - recognized by the PreK - 4 Summer Reading and Writing Program Principal for the smooth operation of the facility each day of the program.
12. Mike LaRow, husband of BH K Teacher – recognized by the Boght Hills Principal, for designing, constructing, and installing four benches on the Boght Hills playground in memory of Cindy Berkowitz, and Kathy LaRow, BH Kindergarten, for organizing a group of former and current Boght Hills students Casey Greene, Rebecca and Ben Olsen, Matt Raczynski who helped with the project recognizing Ms. Berkowitz.
13. Cierra Archambeault, Andrew Bolton, Alex Cao, Sophia Casabonne, Brent Durante, Amanda Guzy, Emily Guzy, Cameron Morales, Ian Salerno – BH Gr. 6 – recognized by the Boght Hills Principal for serving as tour guides during the Boght Hills new student orientation. Also, Lisa Hogan – BH Parent and Ryan Hogan, BH Gr. 3 for representing the PTA by distributing ice cream treats at the end of the orientation.
14. Dave Leonardo, Chief, Chip Heinbach, President and Members of the Shaker Road Fire Department – recognized by the Director of the Shaker High School Marching Band, for the generosity that was shown to the SHS Marching Band at a parade in Mechanicville.
15. Bonnie Einstein – Foreign Language, Grs. 5 & 6, Diane Wynne – BH Gr. 6, Michael Moffre – SJHS Math, Heather Burke – SJHS Science, Lisa Verchereau - MW Music – recognized by Ellen Sullivan, Director of Greater Capital Region Teacher Center, for being awarded a grant entitled : “Russian Interdisciplinary Web-based Unit”.

B. BUSINESS OFFICE REPORTS

1. TREASURER’S REPORT – (a.) Revised Extracurricular Activity, June 2009 (M-10)
2. BILLS AND PAYROLL (M-11)
3. AWARD OF BIDS (M-12)
 - a. Science Supplies
 - b. Custodial bid
4. BOCES Bill Adjustment (M-13)

C. APPROVAL OF MINUTES - Special Meeting- August 20, 2009 (M-14)

VIII. Move to an open session of the Budget Committee (M-15)

Return to Regular Session and Adjourn (M-16)

Thursday, Sept. 17, 2009 7:30 pm Employee Relations, Executive Session
Central Office Conference Room

Monday, Sept. 21, 2009 7:00 p.m. Reception for New Faculty and Staff
7:30 p.m. Regular Monthly Meeting
SHS Library

